

Report of the Governance Office

FOR INFORMATION

Presented by: Julian Demkiw, University Secretary and Chief Governance Officer

Date of Meeting: October 25, 2025

Subject: Non-Academic Student Discipline – 2024/25

Background:

The powers of the University of Saskatchewan Senate allow for it to:

“make bylaws respecting the discipline of students for any reason other than academic dishonesty, including bylaws providing for the admonishing, dismissing, suspending or expelling of students or the imposition of fines on students”

The Senate approved the Standard for Student Conduct in Non-Academic Matters (the Standard) in October 2008 with revisions in October 2016 taking effect January 1, 2017. The procedures provide for resolution of complaints using an alternative dispute resolution (ADR) process if this is deemed more appropriate than a formal hearing.

The following is a report on the number and disposition of complaints received from July 1, 2024 to June 30, 2025.

Summary:

A total of eleven (11) formal complaints were submitted to the Governance Office (compared to seven complaints filed the previous year). In addition to formal complaints filed, it is estimated that the Governance Office received approximately 40 inquiries regarding the non-academic complaint process. Many of these inquiries require a significant amount of time to discuss, assess, redirect, or assist but do not show up as part of the formally reported files.

The formal complaints ranged from claims of harassment, assault, stalking, intimidation, breaches of privacy, and breaches of the regulations.

Whenever possible and appropriate, complainants and respondents are encouraged and supported to go through alternative dispute resolutions (ADR) such as informal and formal mediation.

Of the 11 reported cases, two successfully went through the ADR processes with three files currently undergoing ADR as of the writing of this report.