

Report of the Governance Office

FOR INFORMATION

Presented by: Julian Demkiw, University Secretary and Chief Governance Officer

Date of Meeting: October 26, 2024

Subject: **Non-Academic Student Discipline – 2023/24**

Background:

Senate approved the Standard for Student Conduct in Non-Academic Matters (the Standard) in October 2008 with revisions in October 2016 taking effect January 1, 2017. The procedures provide for resolution of complaints using an alternative dispute resolution (ADR) process if this is deemed more appropriate than a formal hearing.

The following is a report on the number and disposition of complaints received from July 1, 2023 to June 30, 2024.

Summary:

A total of seven (7) formal complaints were submitted to the Governance Office (compared to four complaints filed the previous year). There was also one complaint outstanding from 2021-22 that was addressed in 2023-24, bringing the total number of complaints handled in 2023-24 to eight.

Of the eight complaints:

- One was related to a violation of the discrimination and harassment prevention policy
- One was related to sexual assault
- One was related to unprofessionalism and unwanted sexualized touching
- Three were related to threats of harm or actual harm, significant disruption or interference with university living and learning environments, and failure to comply with the reasonable requests of a University official
 - Two of these included misuse or abuse of university services, programs or facilities and proffering false identification or documentation
 - One included a violation of the discrimination and harassment prevention policy
- One was related to threats of harm or actual harm, intimidation, bullying, significant disruption or interference with university living and learning environments, and violation of the discrimination and harassment prevention policy
- One was related to verbal and non-verbal aggression; physical abuse, verbal abuse, intimidation, bullying, harassment or sexual harassment, and stalking and cyberstalking

Two complaints were resolved through an Alternative Dispute Resolution process. One was dismissed by the hearing board as not falling within the scope of the Regulations. The remaining complaints proceeded to formal hearings before Senate Hearing Boards. One complaint was dismissed by the hearing board for lack of evidence, one hearing resulted in suspension of the respondent for one year, two resulted in conduct probation and prohibition on accessing specific areas of campus, and one resulted in the requirement of the delivery of a letter of apology.

There was also one appeal of a non-academic misconduct decision that went forward to an appeal board. The appeal was unsuccessful and the original decision was upheld.