

Report for Information

FOR INFORMATION

PRESENTED BY: Julian Demkiw , University Secretary and Chief Governance Officer

DATE OF MEETING: November 4, 2023

SUBJECT: **Report on non-academic student discipline for 2022-2023**

DECISION REQUESTED: For information only

BACKGROUND AND SUMMARY:

Senate approved the Standard for Student Conduct in Non-Academic Matters (the Standard) in October, 2008 with revisions in October 2016 taking effect January 1, 2017. The procedures provide for resolution of complaints using an alternative dispute resolution (ADR) process if this is deemed more appropriate than a formal hearing.

The following is a report on the number and disposition of complaints received from July 1, 2022 to June 30, 2023.

OUTCOMES:

A total of four (4) formal complaints were submitted to the Governance Office (compared to 12 cases filed the previous year).

Of the four complaints:

- One was related to breach of confidentiality and violation of the Discrimination and Harassment policy
- One was related to verbal aggression, harassment, sexual harassment, stalking and cyberstalking, as well as violation of a number of university policies
- One was related to intimidation bullying, violation of the IT communication policy, and abuse of or disrespect for the Standard
- One was related to verbal and non-verbal aggression, verbal abuse, intimidation, and bullying.

Two complaints were resolved through an Alternative Dispute Resolution process. The remaining two complaints proceeded to a formal hearing of the Senate Hearing Board. One hearing resulted in expulsion of the respondent and the other resulted in a suspension of one year with required training and an essay-writing requirement prior to re-enrolling.

There was also one appeal of a non-academic misconduct decision that went forward to an appeal board. The appeal was unsuccessful and the original decision was upheld.

There is one complaint outstanding from 2021-2022 that is still outstanding.

Work is continuing on revisions to the Standard of Student Conduct in Non-Academic Matters. Membership on the working group has been established and a work plan with timeline has been established. The working group is currently undertaking an environmental scan of Regulations at comparator institutions to help direct proposed changes.