



Minutes of University Council
2:30 p.m., Thursday, January 17, 2019
Arts Building Room 241 Neatby-Timlin Theatre

Attendance: See item 3 Appendix A for the listing of members in attendance.

The chair of Council, Dr. Jay Wilson, called the meeting to order at 2:30 noting that quorum had been reached.

A tribute was presented by Dr. Tom Steele to honour emeritus professor Harvey Skarsgaard, former faculty member in the Department of Physics and Engineering Physics.

1. Adoption of the agenda

Bruni-Bossio/Orlowski: *That the agenda be adopted with amendment to remove the governance committee item 8.2.*

CARRIED

2. Chair's remarks

The chair of Council, Dr. Wilson acknowledged that Council meets on Treaty 6 territory and the homeland of the Métis. Dr. Wilson reminded those in attendance of the usual protocols for discussion and debate. He indicated that questions normally presented in question period that are addressed to the president could be posed after the President's Report given that Dr. Peter Stoicheff would need to leave the meeting early.

The chair thanked Dr. Marcel D'Eon for letting his name stand in the election of Council chair and for Council members' confidence in him [Dr. Wilson] as chair. The chair noted that due to the pressures created by the holiday schedule, there was no breakfast meeting between the president's executive committee and the coordinating committee of Council in January. Therefore there was nothing to report in that regard.

3. Approval of minutes of the meeting of December 20, 2018

There were three changes to the minutes on page 6. First, "the ability to meet freely and have discussions in absence of legal or ethical implications" was changed to "...the ability to meet freely and have candid discussions of sensitive issues such as those involving personal information or legal issues; exceptions for collegial processes."

Second, the following was added: "At the May 19, 2016 meeting, Council approved the nomination of four GAA members to serve on the Joint Committee to Review the Search and Review Procedures for Senior Administrators. Two and half years have elapsed. A request was made for the chair of the joint committee of the Board and Council to report to Council on the status of this committee, changes since

it was struck, and the expected time for submission of a report for approval by the governing bodies it serves.”

Third, the following was also added: “Dr. Jamali expressed a concern about the academic implications for students in courses with international graduate research or teaching assistants who might be affected by the change to their employment status at the U of S.”

Willness/D’Eon: *That the minutes of the December 20, 2018 meeting be approved with amendments as discussed.*

CARRIED

4. Business Arising from the Minutes

Dr. Bilson noted that the Joint Committee to Review Search and Review Procedures was created under an MOU between the university and USFA, and provides for the review from time to time of the procedures. Three of the committee’s members are approved by Council, three are appointed by the Board, and a chair is selected by the joint committee, with the university secretary providing support. The committee was delayed in commencing its work due to changes in membership. It has now met a number of times, and its business is close to being completed. A few more meetings will be scheduled in order to formulate recommendations, and thereafter the committee will report back to Council and the Board.

The chair recognized Dr. Len Findlay. Dr. Findlay disclosed an interest in item 12 paragraph two of the minutes from the December 20, 2018 meeting of University Council, which were just approved but “insufficiently amended.” [Dr. Findlay provided to the chair a copy of his remarks for the record of Council, as follows.]

Submission by erstwhile member of Council and concerned emeritus professor, Len Findlay, Jan 17, 2019

Disclosure of Interest Comment on Item 12, paragraph 2 of Council Minutes of the meeting of December 20 2018, and request that Council act in the manner suggested below

If Council approves un-amended the draft Minutes to be considered on January 17 2019, then I think that a mistake that requires remedial action. I am referring in particular to the question raised by a Council member in Question Period about a FOI request, heavy redaction of the relevant transcript, an appeal for the restoration of redacted material to the provincial information and privacy commissioner, his recommendation for extensive restoration of text, the University’s refusal to comply with his suggestions, and the subsequent judicial appeal now underway.

What’s all of this to me, and why should Council be concerned?

Well, I am a substantial financial supporter of the current legal action involving access to the transcript of a meeting that was held on campus on December 2015, an event co-sponsored by Professor Peter Philips and Monsanto Canada’s (as it then was) “social sciences lead,” Camille Ryan. The event was entitled “Symposium: Research Management

and the Right to Know.” Ironically, given the title, attendance was by invitation only and under the Chatham House’ Rule regarding the non-attribution of comments made by participants. And the event was captured in an audio recording.

Without entering too much into the “complexities” of holding such an event while work was underway to seek Council approval for the establishment of the Johnson-Shoyama Institute for Science and Innovation Policy, and while a new president of the U of S was trying to get his Indigenizing initiatives seriously underway, let me simply suggest Council needs to know more about the policy and perils relating to this event, especially given the inadequacy of the responses from President Stoicheff and University Secretary Bilson as recorded in the Minutes just approved. Otherwise, members of Council may appear willing parties to a policy that masks a culture of secrecy within appeals to confidentiality, academic freedom, collegial process, and conditions of assembly on campus.

An added incentive for Council to inform itself further about this matter comes in the form of an impending public disclosure by CBC/Radio Canada’s Montreal investigative team on the influence wielded by Monsanto-Bayer on Canadian university campuses. In further deference to transparency, let me add that I have provided information to CBC/Radio Canada about occurrences at the U of S, and have done so because I care deeply about this university and hence about its commitment to openness and academic integrity. Therefore respectfully request that Council as soon as practically possible seek the following:

- 1) A clarification from Dr. Bilson about the distinction she makes between formal and “informal” meetings. A meeting by invitation only, on a set topic, governed by a precise set of conventions of disclosure, and whose exchanges are recorded, does not sound much like informality to me! What is the basis for this designation?
- 2) A clarification from President Stoicheff of each of the grounds he offers for refusing to comply with the OIPC recommendations regarding the transcripts: namely, precisely how “the principle of academic freedom” is implicated in the decision to redact; how our Mission, Vision and Values statement is implicated in the decision; how any academic can expect or seek to stage a meeting on campus “in absence of legal or ethical implications;” and what precise “exceptions for [which] collegial processes” were in play?
- 3) To have access to the correspondence between the U of S and OIPC so that Council members are in a better position to know whether the university position and policy on this FOI request is correct or a further illustration of the principle that the cover-up proves more damaging than the action or event that occasioned it.

Thank you for your time in permitting me to make this intervention. I now leave you to your other important business. (Findlay, L. Submission to U of S Council, Jan. 17, 2019)

The chair thanked Dr. Findlay and acknowledged his passion for the university. The president was invited to respond.

Dr. Stoicheff appreciated that the minutes were substantively amended in light of the fact that they did not reflect what was said. The university secretary apologized for the error in the version of the minutes that had first been circulated, and indicated that the responsibility for that lies with her office; it was not an accurate recording of the proceedings.

The president indicated that in his response to Dr. D'Eon's good question at the last meeting, he was trying to acknowledging the complexity of the issue, and that there are many ways of looking at it. The president indicated that he did not disagree with much of what Dr. Findlay said, and was sorry he was not able to remain to hear the president's response.

The president reiterated a few of the points that he had made at the December 2018 meeting of Council. He referred to the USFA Collective Agreement which states that every employee on campus has the right to freedom of discussion. He referred to the values of integrity, honesty, and ethical behavior in the university's Vision, Mission and Values. He reminded council that at its December meeting he argued that we need to focus on the principles of the matter regardless of which company or organization is involved.

The president reiterated the position of the university in responding to the privacy commissioner's recommendation, which was that the ruling failed to sufficiently take into account the principles of freedom of discussion and academic freedom alluded to in the USFA collective agreement, and stated that there will be occasions when members of the university community are entitled to enter into discussions on a without-attribution basis.

Dr. Bilson indicated that the rulings of OIPC are public, and undertook to provide a link to the ruling as information to Council members.

A member suggested that this issue warrants further discussion, and asked that Council have an opportunity to consider the matter at a future meeting. The chair indicated he would refer the matter to the coordinating committee.

5. Report of the President

President Peter Stoicheff presented his report to Council. The chair indicated that questions to the president, including those not related to the report could follow the report because the president needed to leave the Council meeting early.

Dr. Stoicheff congratulated Dr. Wilson on his election to the position of Chair of Council. He wished the members of Council a Happy New Year, and indicated that he did not have remarks beyond what had already been said or otherwise included in his written report.

Dr. Claire Card noted that it was recently reported in the Sheaf that USask was lagging behind our peers and behind the goals that we set in 2012 for reducing greenhouse gas emissions. The last report was in 2016 and showed that USask had decreased emissions by less than two percent. Dr. Card inquired whether there had been further efforts or developments to meet those targets. Dr. Stoicheff responded that the president's sustainability committee was started about one and a half years ago. It hadn't been announced yet, but the committee had resolved to redouble its efforts, and Dr. Irena Creed, executive

director of the School of Environment and Sustainability will chair. The president committed to providing further updates to Council.

A member asked whether the data submitted for university rankings would continue to inform the university's activities, and inform us of our progress in alignment with our mission-driven approach to planning. The president responded that we have benefited from several discussions of rankings at Council, and that they are part of the guideposts in the university plan. He acknowledged their importance and said that we must take them seriously, but we should not distort or bend our mission in order to seek a higher place in the rankings. The president noted Dr. Debra Pozega Osburn's leadership of the working group that is examining rankings. He suggested that there are several ways for the university's position to improve in the rankings, some of which have nothing to do with altering our performance, and everything to do with the way we interact with and provide information to the different rankings agencies.

6. Report of the Provost

Dr. Patti McDougall presented the Provost's written report to Council in his absence and invited questions.

There was a question as to the meaning of "restructuring" of health sciences. Dr. McDougall responded that the provost would be in a better position to answer the question, but she could report that the provost is now the chair of the health sciences deans' council, and is investing his time to ensure that it is working as effectively as it can. Dr. McDougall will ask the provost to follow-up on the question at a future Council meeting.

7. Student Societies

7.1 Report from the USSU

Mr. Rollin Baldhead, president of the USSU presented the USSU's report to Council. Mr. Baldhead provided a verbal introduction in Cree.

A member inquired as to the potential expansion of fall reading week to all of the colleges, and whether the USSU is working with those colleges that had not instituted the fall break to address the disparity. Mr. Baldhead committed to follow-up after the Council meeting.

There was an inquiry as to the Elder in residence program. Mr. Baldhead indicated that there would be an announcement in the North Concourse of Place Riel at 1:00 p.m. on January 24, 2019, where more information would be provided.

7.2 Report from the GSA

Mr. Edgar Martinez-Soberanes, the GSA vice-president, presented the GSA's report to Council. He began by conveying his sadness and the community impact felt by the death of two students. The GSA is encouraging students to seek out support services for mental, emotional and physical wellbeing during these difficult times.

With regard to the recent changes in student employment visas, he indicated an appreciation for the support that International students are receiving, and the seriousness and urgency with which the university is addressing the matter. He also acknowledged the efforts of Dr. Keith Walker, Dr. Trever Crowe, and the College of Graduate and Postdoctoral Studies (CGPS).

8. Nominations Committee

Dr. Pamela Downe, nominations committee chair, presented an item for decision.

8.1 Request for Decision: Governance Committee Member and Chair Nomination

Downe/Dobson: That Council approve the nomination of Stephen Urquhart to serve on the Governance Committee as a member effective January 18, 2019 and continuing until June 30, 2021, and as Chair effective January 18, 2019 and continuing until June 30, 2019.

Dr. Wilson called three times for nominations from the floor. There were none.

CARRIED

[A question was raised during question period about the difference in dates between the written version of Dr. Downe's motion and her oral report. The chair ruled that the decision item had been approved per Dr. Downe's oral report as recorded above.]

9. Governance Committee

Tamara Larre, vice chair of the governance committee, presented the request for decision to Council, with two syntactical amendments: On page two of the non-marked up version, the approved procedures will read: "the academic unit offering the course" and "the academic unit offering the program"; on page three "If the instructor(s) responsible for evaluation is/are not available, the student should seek advice from the individual responsible for the course (this may be the course coordinator or academic administrator) about the best means of fulfilling the requirement for informal consultation. A Council member also pointed out the discrepancy in the dates on the document's headers.

9.1 Request for Decision: Revised Procedures for Student Appeals in Academic Matters

Dobson/Crowe: That Council approve the revised Procedures for Student Appeals in Academic Matters.

There were two questions regarding the inability of the appellant to call witnesses, but the ability of the hearing board to call witnesses, and whether the distinction represented a change. Dr. Bilson responded that an appeal hearing it is not a reassessment of the facts in question, but of whether the appellant can succeed in persuading the appeal board that the assessment was affected by something other than academic factors. For most grounds of appeal, witnesses would not be necessary, but there may be cases where the board decides that witnesses are necessary, and this provision permits them to arrange for such witnesses.

CARRIED

10. Academic Programs Committee

Roy Dobson, chair of the academic programs committee (APC) presented the APC reports and requests for decision to Council.

10.1 Request for Decision: Doctor of Education (Ed.D.)

Dobson/Solose: *It is recommended that Council approve the Doctor of Education (Ed.D.) program in the College of Graduate and Postdoctoral Studies, effective May 2019.*

A question was raised regarding the definition and depth of inquiry of a practice dissertation. The concerns expressed were whether it can dilute research, whether it is as rigorous as a Ph.D., and how it differs from the Ph.D. in Education Administration. Dr. Martha Smith, associate dean, CGPS, and Dr. Keith Walker, professor in the College of Education, replied that admission to the Ed.D. program requires five years educational leadership. They referred to the table in the documentation that compares a Ph.D. and an Ed.D., and noted that the distinction is that an Ed.D. examines a problem of practice, which is often mixed methods and action-oriented research. The definition submitted is in accordance with the Carnegie Foundation definition.

Another question was raised regarding the residency requirements. Dr. Crowe responded that there are no general residency requirements for graduate programs; some have zero requirements, others have some, but they are program specific.

CARRIED

10.2 Request for Decision: Master of Education (M.Ed) in Health Professions Education, Graduate degree-level certificate in Quality Teaching in Health Professions Education, and Graduate degree-level certificate in Improving Teaching and Learning in Health Professions Education

Dobson/Solose: *It is recommended:*

- 1) *That Council approve the Master of Education (M.Ed) in Health Professions Education in the College of Graduate and Postdoctoral Studies, effective May 2019.*
- 2) *That Council approve the Graduate degree-level certificate in Quality Teaching in Health Professions Education, effective May 2019.*
- 3) *That Council approve the Graduate degree-level certificate in Improving Teaching and Learning in Health Professions Education, effective May 2019.*

Questions were raised regarding the M.Ed. in Health Professions Education: where are students coming from, what are the enrolment thresholds, and where are instructors are coming from? Dr. Smith referred to the documentation provided in the package concerning projected enrolment and reiterated that the purpose of the program is to allow health professionals to become better teachers.

Further questions were raised regarding the cost of the program and resources available. Dr. Michelle Prytula, dean of the College of Education, reiterated the commitment from the college for faculty support from Education Administration and Curriculum Studies.

A suggestion was made to change the name of the program to an M.Ed. in interprofessional education, but the request was submitted in its original form.

CARRIED

10.3 Request for Decision: Technological Innovation Certificate

Dobson/Solose: It is recommended that Council approve the degree-level Certificate in Technological Innovation in the College of Engineering, effective May 2019.

A question was raised regarding the definition of innovation, the definition of technology, and whether consultation has taken place with the Department of Computer Science. Dr. Maw of the College of Engineering replied that innovation in this context refers to engineering and business innovation, which implies that it could be useful for computer science. However, there is nothing in the course requirements of the certificate for computer science as such. Further collaboration with Engineering and Computer Science was welcomed and solicited by Dr. Maw. Alternative titles for the certificate were discussed, but the request was submitted in its original form.

CARRIED

11. Research, Scholarly and Artistic Work Committee

Julita Vassileva, committee chair, presented the report to Council as provided in the Council materials.

11.1 Report for Information: Report from the Research Ethics Boards

A question was raised regarding the arduous approval process when it comes to research with Indigenous communities. Is it possible to increase the staff resources available in order to increase efficiencies in the office? Dr. Karen Chad, vice president research, responded that conversations are occurring regarding the capacity of the staff and the magnitude of the reviews. She indicated that at the federal level there are guidelines to govern such ethics submissions, and that sometimes the delay comes from the amount of time it takes the researchers to address questions raised by the ethics board. One idea being considered is to provide some kind of assistance to researchers in preparing ethics submissions.

Dr. Keith Willoughby, dean of the Edwards School of Business, noted that at a recent meeting of the Canadian Federation of Business Schools a question was raised about faculty pursuing experiential learning and service oriented projects with students; i.e. whether there is or should be involvement of university research ethics boards, or approval from the boards under the quality assurance or quality improvement standards, for instance. Participants were asked to raise the question with their respective councils. So in follow-up, Dr. Willoughby posed the question to Council, and to the RSAW for consideration. Dr. Chad responded that she would also raise the question with the Research Services Office, and the chairs of the research ethics boards.

12. Other business

None.

13. Question period

A question was raised regarding the dates indicated in the nominations committee's motion regarding the chair and member of the governance committee. The chair ruled that the minutes would reflect the oral report of Dr. Downe, not the written motion that was presented in the Council agenda and materials.

Another question was raised regarding the process and qualifications for nominations to chairs of Council committees, noting that presumably, if you have served on the committee you would have more working knowledge of its business. Dr. Downe responded that the nominations committee considers the experience of the nominees, their involvement in Council and Council committees, balance of gender and diversity, and home college and department, and interest in the matters of the committee, in this case governance. The chair must also be an elected member of council, should in practice and preferably not be a senior administrator, or the chair of another committee of council, and have an appropriate assignment of administrative responsibilities. She acknowledged that previous experience on a committee is a positive factor, but in this case it was not possible to appoint a chair who was already a member of the governance committee.

A question was directed to the USSU, noting that the Justice Centre for Constitutional Freedom (JCCF) creates a campus freedom index, and the USSU has the best record in Canada from approximately 100 universities across Canada. The Council member asked what strategies have made the USSU successful in this regard, and what efforts the USSU will undertake to make further improvements. The university secretary undertook to refer this question to the USSU for consideration.

Further discussion took place regarding repressive regimes, and referenced the conversations that took place at Council a few years ago on the Confucius Institute. Questions were also posed in the context of the earlier conversation on freedom of discussion. A member remarked that as we talk about academic freedom and the values of the universities, we should be cautious about the standards of the Justice Centre for Constitution Freedom (JCCF). According to the Council member, this is the same group whose leadership compared the pride flag to the swastika, and the hammer and sickle. When it comes to defending and evaluating academic freedom, we need to examine it in the context of our values.

Another Council member stated that there are different standards for freedom of discussion and different standards for defending the right to discussion. One standard is that you can discuss secretly and defend secrecy, so that there would not be any consequences. This individual came from a country where this was the way it worked, and it was a terrible place. He said that alternatively, we are in a society where we can discuss openly, and defend the discussion vigorously. If something is misconstrued there are people who will defend it vigorously. He asked why we are not defending the latter standard. He asked that this question be addressed. The chair repeated that Dr. Findlay's earlier request would be forwarded to the coordinating committee.

A Council member expressed concern about three Canadians being detained (perhaps for political reasons) and one that was tried and sentenced to the death penalty and asked if the U of S, or other Canadian universities have a way of responding, given the ties of the university with Chinese universities.

In response, Dr. Chad indicated that she was aware that Universities Canada and the U15 were having discussions on the topic of university relations with China, in the context of recent tensions between the governments of the two countries, and public controversy over the record of China on human rights issues. She committed that once we knew more about the outcomes of these conversations she or the president would bring the information back to Council, and to the international activities committee. It was requested that the president address the matter in the President’s Report to Council at the next meeting.

Mr. Martinez-Soberanes provided a clarification from the December 2019 Council meeting as to why the GSA was not included as a member on the university’s Board of Governors. He noted that the university secretary had indicated that the GSA and USSU separated in 1995, whereas the GSA wished to clarify that in 1992 the GSA and USSU separated. It is unclear why in 1995 the GSA did not pursue membership on the Board.

14. Adjournment

D’Eon: The meeting was adjourned at 4:00pm.

Table 1. University Council action items

Page and note	Date	Item	Responsible
p.6 s.12	12/21/2018	Report on the progress of the Joint Committee to Review the Search and Review Procedures for Senior Administrators	Dr. Bilson
p.2 s.4	01/17/2019	Make available to Council the ruling of the OIPC regarding the FOI on the “Symposium: Research Management and the Right to Know”	Dr. Bilson
p.4 s.4	01/17/2019	Refer the above OIPC matter to the coordinating committee of Council	Dr. Wilson
p.4 s.5	01/17/2019	Provide an update on the president’s sustainability committee and USask’s progress toward meeting 2012 greenhouse gas emission reduction targets	Dr. Stoicheff
p.5 s.6	01/17/2019	Clarify the meaning of “restructuring” of the health sciences as noted in the Provost’s report	Dr. Vannelli
p.8 s.13	01/17/2019	Report on Universities Canada and the U15’s discussions on recommendations on relations with China in the President’s report to Council	Dr. Chad and Dr. Stoicheff
p.8 s.11	01/17/2019	Bring the question of student involvement in faculty experiential learning/applied research to the research ethics boards and research services; reporting back to Council through RSAW.	Dr. Chad
p.9 s.13	01/17/2019	Bring the question of the USSU’s successful strategies with regard to the JCCF campus freedom index, and what efforts will be undertaken to continue to improve.	Dr. Bilson

Voting Participants

Name	Sept 20	Oct 25	Nov 22	Dec 20	Jan 17	Feb 14	Mar 21	Apr 18	May 23	June 20
Andraos, John	R	A	A	A	A					
Albert, Mike	P	A	A	A	A					
Basinger, Jim	P	A	P	P	P					
Bell, Scott	R	R	R	R	R					
Blakley, Jill	R	P	R	P	R					
Bonham-Smith, Peta	A	P	P	P	P					
Brook, Ryan	P	P	A	P	R					
Brothwell, Doug	P	P	P	P	P					
Bruni-Bossio, Vince	P	P	P	R	P					
Buhr, Mary	P	P	R	P	R					
Card, Claire	P	A	A	P	P					
Carter, Mark	P	A	P	P	P					
Chernoff, Egan	P	P	P	P	R					
Chibbar, Ravindra	P	P	P	P	A					
Crowe, Trever	P	P	P	P	P					
De Boer, Dirk	P	P	P	P	P					
D'Eon, Marcel	R	P	P	P	P					
Deters, Ralph	P	P	P	A	P					
Detmer, Susan	R	R	R	R	P					
Dick, Rainer	P	R	P	P	P					
Dierker, Meaghan	A	A	A	A	A					
Dobson, Roy	P	P	R	P	P					
Downe, Pamela	P	P	R	P	P					
Elias, Lorin	P	P	P	P	A					
Engler-Stringer, Rachel	P	P	R	P	P					
Eskiw, Christopher	P	P	A	P	P					
Flynn, Kevin	R	R	R	R	R					
Fotouhi, Reza	P	A	P	P	P					
Freeman, Douglas	R	P	R	R	R					
Gabriel, Andrew	P	A	A	P	A					
Gillis, Glen	R	P	P	P	P					
Gjevre, John	P	P	P	P	P					
Goodridge, Donna	A	P	R	R	P					
Grosvenor, Andrew	P	P	P	P	P					
Gyurcsik, Nancy	P	P	P	R	P					
Han, Yifan	P	R	R	P	A					
Harrison, William	A	A	A	A	A					
Henry, Carol	P	R	P	P	R					
Jamali, Nadeem	P	P	P	P	P					
Jensen, Gordon	P	R	P	P	R					
Jones, Paul	R	R	A	R	P					
Just, Melissa	P	P	P	P	P					
Kalra, Jay	P	P	P	P	P					
Kelly, Timothy	P	P	P	R	R					
Khandelwal, Ramji	P	P	P	P	P					
Klassen, Lauren	A	A	A	P	P					
Ko, Seok-Bum	R	R	P	P	P					
Koh-Steadman, Noah	A	A	A	A	A					
Kresta, Suzanne	A	P	P	R	P					
Krol, Ed	P	P	R	P	P					
Kumaran, Arul	A	P	P	A	A					
Lamb, Eric	R	P	R	P	P					
Lane, Jeffrey	P	A	P	R	P					
Langhorst, Barbara	P	R	R	R	P					
Lemisko, Lynn	R	R	R	P	P					
London, Chad	P	P	P	R	P					
Luke, Iain	R	A	A	R	R					
Macfarlane, Cal	A	A	A	A	A					

Name	Sept 20	Oct 25	Nov 22	Dec 20	Jan 17	Feb 14	Mar 21	Apr 18	May 23	June 20
MacLean, Jason	P	R	R	A	P					
Manley-Tannis, Richard	A	P	P	P	P					
Martinez-Soberanes, Edgar	P	P	P	R	P					
Mousseau, Darrell	P	A	P	P	A					
Munoz, Carlos	P	P	R	R	A					
Murphy, JoAnn	P	P	R	P	P					
Newman, Kagen	A	A	A	A	A					
Papagerakis, Petros	P	P	P	A	P					
Phillips, Peter	R	A	P	P	R					
Phillipson, Martin	P	R	P	P	P					
Pocha, Sheila	A	P	P	A	A					
Poettcker, Grant	A	A	A	A	A					
Prytula, Michelle	R	A	R	P	P					
Racine, Louise	P	R	P	R	P					
Risling, Tracie	P	P	P	P	P					
Sarty, Gordon	P	P	P	P	P					
Saxena, Anurag	R	R	R	R	P					
Shevyakov, Alexey	R	R	R	R	P					
Simons, Gabe	R	A	R	A	A					
Smith, Charles	P	P	R	P	R					
Smith, Preston	P	P	A	P	A					
Smith, Martha	P	P	P	P	P					
Solose, Kathleen	P	P	P	R	P					
Soltan, Jafar	R	P	P	P	P					
Spurr, Shelley	P	P	R	P	P					
Stoicheff, Peter	P	P	P	P	P					
Squires, Vicki	P	R	P	P	P					
Swidrovich, Jaris	P	P	P	R	P					
Thompson, Emma	A	A	A	A	A					
Tzeng, Huey-Ming	A	A	A	A	A					
Urquhart, Stephen	P	P	P	P	P					
Vannelli, Tony	P	P	P	P	R					
Vassileva, Julita	P	P	P	P	P					
Waldner, Cheryl	P	P	P	P	R					
Walker, Keith	P	R	P	P	P					
Walker, Ryan	R	R	R	P	P					
Wallace, Alexa	A	A	A	A	A					
Wasan, Kishor	P	P	P	P	R					
Willenborg, Christian	P	P	R	P	P					
Willness, Chelsea	P	P	P	P	P					
Willoughby, Keith	R	P	R	P	P					
Wilson, Jay	P	P	P	P	P					
Wilson, Ken	P	P	P	P	P					
Wilson, Lee	P	R	P	P	P					
Woods, Phil	P	P	P	P	P					
Wotherspoon, Terry	R	R	P	P	P					
Wurzer, Greg	P	P	P	P	P					
Zello, Gordon	P	P	P	P	P					
Zhang, Chris	R	P	A	P	P					

COUNCIL ATTENDANCE 2017-18

Non-voting participants

Name	Sept 20	Oct 25	Nov 22	Dec 20	Jan 17	Feb 14	Mar 21	Apr 18	May 23	June 20
Baldhead, Rollin	N/A	P	P	P	P					
Bilson, Beth	P	P	P	P	P					
Chad, Karen	P	P	P	R	P					
Fowler, Greg	A	A	A	A	A					
Gough, Rhonda	P	P	P	P	P					
Isinger, Russell	P	P	P	P	P					
Kobes, Brent	R	P	A	A	A					
McDougall, Patricia	P	P	P	P	P					
Moellenbeck, Sheldon	P	A	P	P	R					
Morrison, Karen	P	P	P	P	R					
Ottmann, Jacqueline	R	R	R	P	P					
Pozega Osburn, Debra	R	R	R	P	P					
Sahtout, Naheda	P	P	R	P	R					
Still, Carl	P	A	P	R	R					