

UNIVERSITY COUNCIL Meeting Minutes Thursday, May 19, 2022 2:30-4:30pm Via Zoom

### 1. Call to Order

The meeting was called to order at 2:35 pm as quorum was reached.

The Chair, Dr. Susan Detmer summarized the meeting protocols.

She thanked Dr. Dean McNeil (PhD) and the Department of Music for providing musical introductions for University Council. These pre-recorded performances feature students and are shared before each Council meeting.

The performers for the May meeting were:

- Jude Leschyshyn (piano) performing Rhapsodie Op. 119, no. 4 by Johannes Brahms
- Hanna Hashi (trumpet) and Sara Redekop (piano) performing Lied by Eugene Bozza
- Dr. Glen Gillis (saxophone) and Bonnie Nicholson (piano)
- Sarah Tannehill Anderson (soprano), Dr. Veronique Mathieu (violin), and Ellen Sommer (piano) performing To One Beyond Seas by Ingrid Stölzel
- Garry Gable (baritone) and Kathy Gable (piano) performing Without a Song by Vincent Youmans

No members of the media identified themselves. No Council members or guests were connecting by phone.

### 2. Tributes

None.

### 3. Adoption of the agenda

(Gjevre/Willoughby): That the agenda be approved as circulated.

CARRIED.

### 4. Chair's Opening remarks

Dr. Detmer acknowledged that Council meets on Treaty 6 Territory and the Homeland of the Métis, paying respect to the First Nations and Métis ancestors of our gathering place and reaffirming our relationship with one another.

Dr. Detmer reported on the regular monthly meeting between the Council Executive Committee and the President's Executive Committee (PEC) on May 17<sup>th</sup>. She reported that the discussion topics were Graduate Tuition discussion with Dr. Patti McDougall and CGPS Dean Debby Burshtyn. There was an update on the deybwewin | taapwaywin | tapwewin Taskforce provided by Dr. Angela Jaime, interim vice-provost Indigenous engagement. The chair noted the link in the provost's report that leads to more information about the taskforce and its work.

### 5. Approval of Minutes of the meeting of December 16, 2021

(Rayan/Aitken): That the minutes be approved as circulated.

CARRIED.

### 6. Business Arising

None was noted.

### 7. Council meeting dates

The chair noted two changes to the Council schedule – that September and January would be the last Thursday of those months due to the start of new semesters. She further announced that Council will return to fully inperson meetings in Neatby-Timlin Theatre as of September 2022.

### 8. Report of the President

President Peter Stoicheff sent his regrets, but a written report was provided in advance.

### 9. Report of the Provost

Dr. Airini, Provost and Vice President Academic noted that her report was circulated with the agenda package. She added her recognition and appreciation for faculty, staff, and leadership in making the exam period successful, and their support for students.

The chair invited questions. There were none.

### 10. Pandemic Response and Recovery Team (PRT) Verbal Report

The chair noted that there would be no update from PRT this month but would be returning for June 2022.

### 11. Student Societies

### 11.1 Report from the USSU

Abhineet Goswami, USSU President, presented his report and introduced himself to Council as the new USSU President. He noted the support from prior student executives in the leadership transition, and he introduced the incoming USSU executives and centre coordinators. He noted highlights from the prior year, including several anti-racism anti-oppression initiatives, exam preparation sessions, and assistance with the transition back to campus. New priorities include will include expanding open-source materials.

Questions were deferred.

### 11.2 Report from the GSA

Mostofa Kamal, President of the GSA, presented via prerecorded video in addition to his written report that was provided in advance. See attachment 1 for the powerpoint slides that were presented.

The chair invited questions; there were none.

### 12. Joint Committee on Chairs and Professorships (JCCP)

12.1 Request for Decision: JSGS Research Chair in Metis Governance and Policy

Dr. Airini, provost and vice president academic, and Dr. Loleen Berdahl, executive director of JSGS, presented the JCCP request for decision.

(Bedard-Haughn/Rayan): That Council approve the JSGS Research Chair in Métis Governance and Policy and recommend to the Board of Governors authorization of the establishment of this Chair effective July 1, 2022.

### 13. Nominations Committee

Dr. Paul Jones, Nominations Committee Chair presented the following decision items.

13.1 Request for Decision: Omnibus Nominations to Council Committees and Collective Agreement Committees 2022-23

(Jones/Lamb): That Council approve the slate of nominations to University Council committees for 2022-23 effective July 1, 2022, as attached.

Dr. Detmer called for nominations from the floor three times. There were none.

CARRIED.

13.2 Request for Decision: Nomination to Senior Administrator on Dean, Engineering Review Committee

(Jones/Lamb): That Council approve the nomination of Dr. Petros Papagerakis, College of Dentistry, to the review committee for the Dean of Engineering effective immediately.

Dr. Detmer called for nominations from the floor three times. There were none.

CARRIED.

### 14. Academic Programs Committee (APC)

Dr. Alison Oates, chair of APC, presented the items.

14.1 Request for Decision: Admissions qualification changes for the Bachelor of Science in Nursing Program

Andrew Grosvenor noted his concern about the removal of Chemistry from the prerequisites and asked that the College provide comment as to why this would not be needed for the profession, and whether or not Chemistry Department had been consulted.

Hope Bilinski, associate dean academic in the College of Nursing responded that this content would be incorporated into other courses. She noted that the students were not connecting the content of the prior Chemistry courses into their program. Don Leidl, assistant professor in the College further noted that the students needed a different starting point for their foundational skills. The decision was not to completely change the content, but to embed the content elsewhere into the foundational programming.

(Oates/Yao): That Council approve the changes to the admissions qualifications for the Bachelor of Science in Nursing Program, effective the 2023-24 intake.

*39 in favour, 11 against, 4 abstentions, 19 guests/other* 

CARRIED.

CARRIED.

1.1 Report for information: Academic Calendar 2022-23 – Date Change

Dr. Oates presented the item as provided in the materials, regarding the start date for the fall exam period. There were no questions.

### 15. Governance Committee

Dr. Terry Wotherspoon presented the following decision items.

15.1 Request for Decision: Pharmacy & Nutrition Faculty Council Membership

(Wotherspoon/Larre): That Council approve the changes to the Faculty Council Membership of the College of Pharmacy & Nutrition in the Council Bylaws effective immediately.

There were no questions.

CARRIED.

### 15.2 Request for Decision: Nominations to the Nominations Committee of Council 2022-23

(Jones/Lamb): That the slate of nominations to the Nominations Committee of University Council for 2022-23 be approved effective July 1, 2022, as attached.

The chair called for any nominations from the floor. There were none.

CARRIED.

15.3 Request for Input: Peer Review of Teaching Policy

Dr. Kathleen James-Cavan, chair of TLARC, introduced the item. Dr. Nancy Turner, Director, Teaching and Learning Enhancement, provided a brief presentation (attachment 2).

Questions were deferred by the Council Chair, and she reinforced that members should review the materials in the package and provide input to TLARC.

15.4 Notice of Motion: Edwards School of Business Faculty Council Membership

Dr. Wotherspoon noted the College's work on the bylaws, given that much has changed since their previous version. He described the discussions within the School and at the Governance Committee. He reiterated that, as with other membership changes, this is brought forward as a notice of motion and any comments or questions can be directed to the committee.

The chair deferred questions and asked that they be sent to the Governance Committee for consideration.

### 16. Planning and Priorities Committee

Dr. Vicki Squires, Vice Chair of PPC, presented the reports.

16.1 Report for information: Provincial and Federal Budgets 2022-23

Dr. Airini, Provost & VP Academic and Greg Fowler, VP Finance and Resources provided brief presentations on both items 16.1 and 16.2. The Council chair noted that more detailed information on the USask Budget was provided in the Townhalls yesterday, which were recorded and are available online as well.

The chair invited questions. There were none.

16.2 Report for information: USask Budget 2022-23

A Council member asked for comment on how the needed changes might impact a college like Arts & Science. The Provost responded that there are various strategies being employed to help every college move forward. For instance, in Arts & Science there are ongoing efforts to manage costs and to attract students. However, even while reducing costs there are cumulating deficits. There may be a need for a form of intervention in some colleges and schools, with a systems-level view. If some areas are thriving or not thriving, it affects all. We will continue to 'lean in' to the RCM model.

### 17. Scholarships and Awards Committee

Dr. Susan Shantz, chair, presented the reports.

17.1 Report for Information: Annual Report to Council - Undergraduate and Graduate Scholarships and Awards 2021-22

There were no questions.

### 18. Other Business

None was noted.

### 19. Question period

There was a question to the Governance Committee concerning how values-related policies can inform the work we do, i.e., do the champions of these policies have roles in developing the details or the implementation plans? Terry Wotherspoon stated that there are various parties involved. Provost Airini confirmed this and noted that these values-based policy statements, such as Living Our Values and EDI, are within the purview of the People & Resources portfolio. Provost Airini responded that the question could be referred to People & Resources for follow up.

The chair provided some clarifying comment regarding notices of motion and when they are required, referring to guidance in Kerr & King procedures.

Abhineet Goswami, USSU President, invited members to a USSU event.

A Council member asked the Provost whether there has been progress on the concerns raised by College of Nursing faculty. The Provost responded that there have been ongoing conversations and improvements in several regards, including: addressing concerns with assignment of duties process consistent with the collective agreement; restructuring the Faculty Council to be led by faculty; establishing a faculty-led forum for discussing additional matters with faculty and staff; progressively attending to workload matters; and developing an implementation plan for the redistribution of seats, which was shared with members of the college and was informed by the Regina-based members.

The Provost also clarified that there has been no loss of PhD-trained faculty rather the have been and are ongoing retirements, yet hiring is underway for PhD-prepared faculty, including tenure track faculty and a CRC appointment; and consistent with accreditation standards class sizes are not increasing in Prince Albert. The Provost reiterated that USask wants to be positioned as a genuine leader in nursing education. The new dean is working on these concerns and goals diligently and is making significant progress. This is an opportunity to work together to further strengthen the College. This will take time.

#### 20. Adjournment

(Jones): The meeting was properly adjourned at 4:35 pm.

#### Attachments

- 1. GSA Report presentation slides (agenda item 11.2)
- 2. Peer Review of Teaching Policy presentation (agenda item 15.1)

#### COUNCIL ATTENDANCE 2020-2021

#### **Attendance Summary - Voting Participants**

							No				
Last Name	First Name	Sept 16	Oct 21	Nov 18	Dec 16	Jan 27	Mtng	Mar 17	Apr 21	May 19	Jun 16
	Airini	P	Р	Р	Р	Р		Р	P	P	
Adl	Sina	Р	Р	Р	A	Р		Р	Р	A	
Aitken	Alec	R	R	R	Р	R		Р	Р	Р	
Alcorn	Jane	Р	Р	Р	Р	Р		Р	Р	Р	
Augusta	Carolyn	Р	Р	Р	Р	Р		Р	R	Р	
Bally	Jill	Р	Р	Р	Р	Р		R	Α	Α	
Bauman-student	Elisabeth	Р	Р	Α	R	Р		Р	Р	Α	
Bedard-Haughn	Angela	Р	Р	Р	Р	Р		А	Р	Р	
Bedard-student	Derek	A	A	A	A	A		A	A	A	
Bell	Scott	Р	Р	Р	Р	Р		Р	Р	Р	
Bhatti-student rep	Haseeb	A	A	A	A	A		A	A	A	
Bilson	Beth	Р	P	P	P	P		P	R	P	
Boden	Catherine	P	P	P	A	P		P	P	A	
Boland	Mark	P	P	P	P	A		A	A	A	
Bonham-Smith	Peta	P	P	P	P	P		P	R	R	
Bradley	Michael	R	R	R R	R R	P P		A	A	A	
Brothwell	Doug	A	P	R P	R P	P P		P	P	A	
	Doug Deborah	P	P P	P P		Р Р		P P	P P		
Burshtyn Card	Claire		P P	P P	P P	P P		P P		A P	
Card Chernoff		A							A		
	Egan	P P	P	P P	P	Р		P P	A P	R	
Chowdhury	Nurul	-	A		A	P		-	-	P	
Cooper	David	Р	Р	R	Р	Р		Р	R	Р	
Dadachova	Kate	Р	Р	Р	Р	Р		Р	Р	Р	
DaSilva	Keith	Р	Р	Р	Р	Р		Р	Р	Р	
Dawson	DeDe	Р	Р	Р	Р	Р		R	Р	Р	
de Boer	Dirk	Р	Р	A	Р	A		Р	Р	Р	
Delbaere	Majorie	Р	Р	Р	A	Р		Р	Р	R	
Deters	Ralph	Р	Р	Р	Р	Р		Р	Р	Р	
Detmer	Susan	Р	Р	Р	Р	Р		Р	Р	Р	
Downe	Pamela	Р	Р	Р	Р	Р		Р	Р	R	
Gabriel	Andrew	Р	Р	Р	Р	Α		Р	R	R	
Gebreab-student	Henok	Α	Α	Α	Α	Α		Α	Α	Α	
Gjevre	John	Р	Р	Р	Р	Р		Р	Р	Р	
Grosvenor	Andrew	Р	Р	Р	Р	Р		Р	Р	Р	R
Gyurcsik	Nancy	Р	Р	Р	Р	Р		Р	Α	Р	
Harasymchuk	Robert	Р	Р	Р	Р	А		Р	Α	Α	
Harrison	William	А	Α	Р	А	А		Р	А	Α	
Hassan-student rep	Dalia	n/a	n/a	n/a	n/a	n/a		Р	Р	Α	
Hogan	Natacha	Р	Α	Р	Α	Р		А	Α	Α	
Jacob-student rep	Sharon	Α	Α	Α	Α	Α		Α	Α	Р	
Jamali	Nadeem	Р	Р	Р	Р	Р		Р	Р	Р	
James-Cavan	Kathleen	Р	Р	Р	Р	Р		Р	Р	Α	
Jensen	Gordon	Р	Р	Р	Р	Р		Р	R	Α	
Jones	Paul	P	Р	P	P	Р		Р	Р	Р	
Just	Melissa	R	P	P	P	P		P	P	P	
Kahn-student rep	Maria	R	A	P	A	A		A	A	A	
Kalra	Jay	P	R	P	P	P		P	P	R	
Khandelwal	Ramji	P	P	P	P	P		R	P	P	
Kim-student rep	David	A	A	A	A	A		A	A	A	
Kresta	Suzanne	R	P	P	A	P		A	P	A	
Lamb	Eric	R	R	R R	R	P P		P	R	A	
Larre	Tamara	P	R P	R P	A	P P		P P	R	R	R
Lindenschmidt	Karl-Enrich	P	P A	P P	A P			A	R A	R P	К
	Chad	P			P P	A P		A P	A P	P P	
London		P	P P	R P					P P		
Lovick	Olga	-	-	-	P	P		R		R	
Luke	lain	A	R	R	A	A		A	A	A	
Lummerding-	Dominque	А	Α	Α	Α	Α		A	A	Α	

							No				
Last Name	First Name	Sept 16	Oct 21	Nov 18	Dec 16	Jan 27	Mtng	Mar 17	Apr 21	May 19	Jun 16
Macfarlane	Cal	Α	А	Α	Α	А		А	Α	Α	
Maguire-student	Robert	n/a	Р	Р	Р	R		Α	Р	Α	
Makarova	Veronika	Р	Р	Р	Α	Р		Р	Р	Α	
Mamun	Abdullah	Р	Р	R	Р	Р		Р	R	Р	
Manley-Tannis	Richard	R	R	R	Р	R		R	R	А	
Marche	Tammy	Р	Р	Р	Α	Р		Α	Α	А	
Martin	Stephanie	Р	Р	Р	R	Р		Р	Р	Р	
Martina-Koechl	Natasha	Р	Р	Р	Р	Р		Р	Р	R	R
Meda	Venkatesh	Р	Р	Р	Р	Р		Р	Α	Р	
Mousseau	Darrell	Р	Р	Α	Р	Р		Р	Р	А	
Muir	Gillian	Р	R	Р	Α	Р		А	R	А	
Murphy	JoAnn	Р	Р	Р	Р	Р		Р	R	Р	
Neufeld	Matthew	Р	Α	Р	Р	Р		Р	R	А	
Oates	Alison	Р	Р	Р	Р	Р		Р	Р	Р	
Paslawski	Teresa	Α	Р	Р	Р	Р		Р	Р	Р	
Peacock	Shelley	P	P	P	P	P		P	R	P	
Perrault-student	Levi	A	A	A	A	A		P	Р	A	
Phillipson	Martin	P	A	A	P	P		A	P	P	
Pocha	Sheila	P	P	A	A	P		A	A	A	
Poettcker	Grant	A	A	A	A	A		A	A	A	
Pomazon	Alisha	P	P	P	P	P		P	P	P	
Rayan	Steven	P	P	P	P	P		P	P	P	
Richter	Solina	P	P	P	P	P		P	P	A	
Rohs-student rep	Jesse	A	A	A	A	A		A	A	A	
Ross-student rep	Cassidy	A	P	P	P	P		P	P	A	
Sarjeant-Jenkins	Rachel	P	P	P	P	P		P	A	A	
Shevchuk	Yvonne	P	P	P	P	P		P	P	P	
Singh	Jaswant	P	A	R	P	P		R	A	A	
Singh-student rep	Sanjana	n/a	P	P	A	R		R	P	A	
Smith	Preston	P	P	P	P	P		A	P	P	
Smyth	Stuart	P	P	A	P	P		P	P	A	
Somerville	Kara	P	P	P	P	P		P	P	P	
Sorensen	Charlene	P	n/a	n/a	n/a	n/a		n/a	n/a	n/a	n/a
Spurr	Shelley	P	P	P	P	P		R	P	P	Π/a
Squires	Vicki	P	P	P	P	P		P	R	P	
Steele	Tom	P	P	R	P	P		P	P	A	
Stoicheff	Peter	P	P	R	P	P		P	P	R	
Stuart	Glenn	P	P	P	P	P		P	P	R	
Szmigielski	Jacek	P	P	P	P	A		P	P	A	
Urquhart	Stephen	n/a	n/a	n/a	n/a	P		P	P	P	
Vassileva	Julita	P	P	P	P	P		P	P	P	
Waldner	Cheryl	P	P	P	P	P		A	P	P	
Walker	Keith	P P	A	P P	P			A	P P	P P	
Willenborg	Christian	P P	P	P P	A	A P		R	P P	P P	
Willoughby	Keith	P P	P P	P P	P	P P		P	P P	P P	
Woods	Phil	P	P P	R	P P	P P		R	Р Р	P P	
Wotherspoon	Terry	P	P P	R P	P P	P P		к Р	P P	P P	
Wu	FangXiang	P P	P P	P P	A	P P		P P	P P	P P	
Xiao		P P	P P	P P	A P	P P		P P	P P		
	Jing									R	
Yao Yu studopt rop	Yansun	P	A	P	A	P		P	A	P	
Yu-student rep	Angela	A	A	A	A	A		A	A	A	
Zhang	David	n/a	n/a	n/a	n/a	Р		A	P	P	
Zhang	Lifeng	Р	Р	R	Р	Р		Р	A	R	l l

#### COUNCIL ATTENDANCE 2020-2021

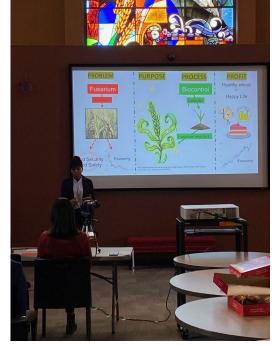
#### Attendance Summary - Non-voting participants

Sep 16, 2021 - meetings are being held via Zoom and attenda	ance is taken as per the par	ticipant list while me	eting is on.								
Last Name	First Name	Sep 16	Oct 21	Nov 18	Dec 16	Jan 27	No Mtng	Mar 17	Apr 21	May 19	Jun 16
Dunbar	Danielle	n/a	n/a	n/a	n/a	n/a		R	Р	А	
Fowler	Greg	Р	Р	Р	Р	Р		Р	R	Р	
Goswami-USSU President 2022-23	Abhineet	n/a	n/a	n/a	n/a	n/a		n/a	n/a	Р	
Iftikhar-USSU VP 2021-22	Tauqeer	Р	Р	Р	Р	Р		Р	Α	n/a	n/a
Isinger	Russell	Р	Р	Р	Α	Р		Р	Α	Α	
Jaisee-USSU President 2021-22	Tasnim	Р	Р	Р	Α	Р		Р	Α	n/a	n/a
Jamie	Angela	А	А	А	Р	Α		Α	Α	Α	
Kamal-GSA Pres 2022-23	Mostofa	n/a	n/a	n/a	n/a	n/a		n/a	n/a	Р	
Kaminski-Senate Rep 2021-22	Nicholas	Р	Α	Р	Α	Α		Α	Р	n/a	n/a
Pozega Osburn	Debra	R	Р	Р	Р	R		n/a	n/a	n/a	n/a
Singh	Baljit	А	Р	Α	Α	R		Р	Α	R	
Still	Carl	Р	Р	Р	Р	Р		Р	Р	Р	
Sumana-USSU VP Academic 2022-23	Sristy	n/a	n/a	n/a	n/a	n/a		n/a	n/a	Α	
Thronberg-Senate Rep 2021-22	John	Р	Р	Α	Α	Р		Α	Α	n/a	n/a
Wagner-Senate Rep 2022-23	Larry	n/a	n/a	n/a	n/a	n/a		n/a	n/a	Р	
Willness	Chelsea	Р	Р	Р	Р	Р		Р	Р	Р	
Wilson	Jay	Р	Р	А	Р	Р		Р	Р	Р	
Zahan-GSA President 2021-22	Rifat	Р	Р	Р	Р	R		Р	R	n/a	n/a



### GSA Council Report May 2022





Antonia Powell's USASK 3MT presentation



The University of Saskatchewan 3MT competition champion won 2022 Western Regional 3MT competition

**Congratulations to Antonia Powell** 

### Additional need-based bursary

- GSA award on average 25-28 need-based bursaries per term
- 28 regular bursaries in winter 2022 (\$1000 each)
- 40 additional bursaries (\$1000 each) granted in winter 2022 from GSA's crisis reserve fund
- GSA council approved \$40k additional funding for 2022-2023 fiscal year



Spring-term Swag Bag Distribution





Mostofa Kamal (President)



Sristy Sumana Nath (VP Student and Academic Affairs)



Executive Committee 2022-2023

Vice-President Indigenous Engagement (Vacant)



Ehsan Moradi (VP Finance & Operations)



Ozra Mohammadi (VP External Affairs)

### Election Platforms of the 2022-2023 GSA Executive Committee

- 1. A minimum guaranteed funding that ensures bread and banana for graduate students
- 2. A research stipend compatible with the median degree completion time
- 3. Degree completion time reduction
- 4. Part-time tuition fees for a part-time students (currently, part-time student pays full-time tuition fees)
- 5. Student-friendly Saskatoon Transit
- 6. Extending existing Health and Dental coverages
- 7. Additional CGPS bursary grant for GSA's need-based bursary
- 8. Graduate student parental benefits
- 9. International Tuition Differential removal
- 10. Wider adoption of EDI principle across the university



# Policy on peer review of teaching practices

### University Council, May 19, 2022

BE WHAT THE WORLD NEEDS



# Context for peer review work

- Building on prior TLARC teaching quality working group activities
- Intended to address identified issues with aspects of current peer review practices:
  - a) Lack of consistency and alignment with university standards
  - b) Lack of recent evidence informed documentation on approach
  - c) Lack of clarity for reviewers on focus and purpose
  - d) Inclusion of only classroom observation in peer reviews
  - e) A desire to address transparency and equity explicitly



# Purpose

	Evaluative	Developmental	Collaborative
Purpose	Confirm probation, promotion, quality assurance	Enhance competency through feedback and reflection	Improve teaching through opening up practice and dialogue
Who	Senior &/or trained faculty observe others	Experienced peers observe others in a department	Peers observe each other
Outcome	Report/judgement	Action plan	Analysis and discussion of teaching methods



# Sections

- Aims
- Principles
- Policy
- Responsibilities



# Templates

- Devised in line with the principles for use if deemed helpful
- Consider a broad collection of materials/evidence
- Aligned with URC developed Standards for Renewal, Promotion and Tenure category 2
- Allow for connection of the standards with aspects of teaching visible through observation, review of materials, etc.
- Versions will reflect different teaching approaches that would necessitate a shift in focus for the review



# Consultation

- Vice Provost Faculty Relations
- Associate Deans Academic
- University Review Committee
- Deans' Council
- Individual faculty from various academic units
- EDI Champions Group
- University of Saskatchewan Faculty Association
- USSU Student Council
- Governance Committee of Council
- Policy Oversight Committee



# What we heard

- Broad support for developmental approach
  - a) Some felt it should be evaluative
  - b) Some felt it should be formative
- Specific improvements to phrases and wording
- Time: several felt this would take more time than current approaches, some felt it would take less time
- Clarity was sought by some on how this will address inequity perceived in current collegial processes



# Suggested Implementation

- Support for development of local guidelines and adaptation/creation of templates
- Resources to support implementation
  - a) Online resources, including templates
  - b) Videos on elements of templates/criteria
  - c) Specific resources on equity considerations in review processes
  - d) Professional development opportunities for faculty, available for department/college groups



### UNIVERSITY COUNCIL

### **PLANNING & PRIORITIES COMMITTEE (PPC)**

### FOR INFORMATION

PRESENTED BY:	Darrell Mousseau, Chair, PPC
DATE OF MEETING:	May 19, 2022
SUBJECT:	Provincial and Federal Budgets 2022-23

#### SUMMARY:

In accordance with the Council Bylaws PPC has the responsibility for providing advice to the President on budgetary implications of government funding and reporting to Council.

On May 11, 2022, Airini, Provost and Vice-President Academic; Greg Fowler, Vice-President Finance and Resources; and Sara Daniels, Associate Vice President, Government Relations presented an information item to PPC on the most recent 2022-23 Saskatchewan provincial and Canadian federal budgets. Implications for the University of Saskatchewan plans, strategic priorities, and government relations were discussed with the Committee.

Highlights of the budget and discussion at PPC will be presented at the May 19, 2022 Council meeting.

ATTACHED: Provincial and Federal Budget Presentation 2022-23



**ATTACHMENT** 

# 2022/23 Provincial & Federal Budget – Impacts for USask

Planning & Priorities Committee of Council May 11, 2022

**BE WHAT THE WORLD NEEDS** 



### 22/23 Provincial Budget Impacts - Agenda

- Annual Funding Letter from Advanced Education
  - Operating
  - Capital
  - Student Aid

• Other Highlights



# 22/23 Operating Funding per Funding Letter

- \$259.6M base grant (unchanged from prior year)
  - Includes \$40.5M targeted for College of Medicine and Library Accreditation
  - Includes \$0.7M targeted flow-through for Meewasin Valley Authority
- \$15.5M strategic funding for financial sustainability initiatives (second and final instalment)
- \$10.2M targeted funding for WCVM and Library Outreach (incl expected increase of \$84K)
- \$1.8M nursing seat expansion (new)



### 22/23 Other Funding per Funding Letter

Capital

- \$7.8M supplementary funding facilities (expected decrease of \$4.1M)
- \$13.9M preventative maintenance and renewal (increase of \$0.7M)
- \$1M for dental clinic renovation (new)

**Student Aid** 

 \$1.3M for Saskatchewan Innovation and Opportunity Scholarships (unchanged)



## **Other 22/23 Provincial Budget Highlights**

### Innovation

 Make Innovation SK the single agency that supports SK technology and research sector

### Water

- Additional \$2.5M for irrigation development projects throughout SK
- Water Security Agency getting \$72M for water infrastructure

### Agriculture

- \$33.8M for agricultural research funding, including:
  - \$2M to Global Institute for Food Security re: ag sector contributions to improved environmental outcomes



# Other 22/23 Provincial Budget Highlights (cont'd)

### Health

 Sector budget increased \$288.2M (4.4%) including spending for mental health and addictions programs and services

### Students

- \$600K increase to Mitacs program including Indigenous Pathways initiative
- \$27M to student loan program (repayable and non-repayable)
- \$10.6M for scholarships
- Winding down SK Advantage Grant for Education Savings (SAGES)
- Graduate Retention Program tax credits continue



### 22/23 Federal Budget Highlights

### **Research and Innovation**

- Hiring more leading researchers (CRCP, CERC)
- Research security
- Building a world-class intellectual property regime
- Innovation clusters
- Funding for Black researchers
- Health research investments



### 22/23 Federal Budget Highlights (cont'd)

### **Climate/Environment**

- Clean electricity
- Water security
- Agriculture
- Small modular reactors

### Students, Skills and Training

- Immigration
- Student supports

### UNIVERSITY COUNCIL

#### PLANNING & PRIORITIES COMMITTEE (PPC)

### FOR INFORMATION

PRESENTED BY:	Darrell Mousseau, Chair, PPC
DATE OF MEETING:	May 19, 2022
SUBJECT:	University of Saskatchewan Budget 2022-23

#### SUMMARY:

In accordance with the Council Bylaws PPC has the responsibility for:

- Conducting and reporting to Council on university-wide planning and review activities in consultation with the Provost and Vice President Academic.
- Considering the main elements of the comprehensive budget and financial reports and reporting to Council.
- Recommending to Council on academic priorities for the University.
- Balancing academic and fiscal concerns in forming its recommendations.

On May 11, 2022, Airini, Provost and Vice-President Academic; Greg Fowler, Vice-President Finance and Resources provided an update to PPC on the USask Comprehensive Budget 2022-23, as approved by the Board of Governors. Implications for the University of Saskatchewan plans, strategic priorities, operating, research, capital, and scholarships were discussed with the Committee.

Highlights of the USask budget and discussion at PPC will be presented at the May 19, 2022 Council meeting. More detailed information will have been provided at the USask Financial Townhall on May 18, 2022, and a recording of the event is also available online (link below).

#### **REFERENCE MATERIALS:**

USask Planning & Budget Townhall website: https://usaskca1.sharepoint.com/sites/townhall

# Planning and Budget Update: Fiscal Year 2022/23 Budget

May 2022

Dr. Airini, Provost and Vice-President Academic Greg For

Greg Fowler, Vice-President Finance and Resources



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**BE WHAT THE WORLD NEEDS** 



# Hello. Bonjour. tānisi. hãn. ëd<del>l</del>anet'e? taanishi. aniin.

(English. French. Cree. Dakota/Lakota/Nakota. Dene. Michif. Saulteaux.)



Dr. Airini Provost and Vice-President Academic

### SECTION SUMMARY

Background and Context

2022/23 Comprehensive Budget

2022/23 Operating Fund Budget

Discussion



**Greg Fowler** Vice-President Finance and Resources

The University of Saskatchewan is located on Treaty 6 Territory and the Homeland of the Métis. We pay our respect to the First Nations and Métis ancestors of this place and reaffirm our relationship with one another.



### **Background and Context**



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### **Allocations Based on Strategy**



#### **Resource allocations within our means to:**

- Colleges/schools
- Education quality, student supports, and student experience
  - Administrative support units
  - Ensuring healthy institutional reserves
  - Research, infrastructure, and technology priorities

#### Learn more

USask's Mission, Vision, and Values

#### **KEY TAKEAWAY**

The academic mission drives our decision-making; our financial realities inform our decision-making.





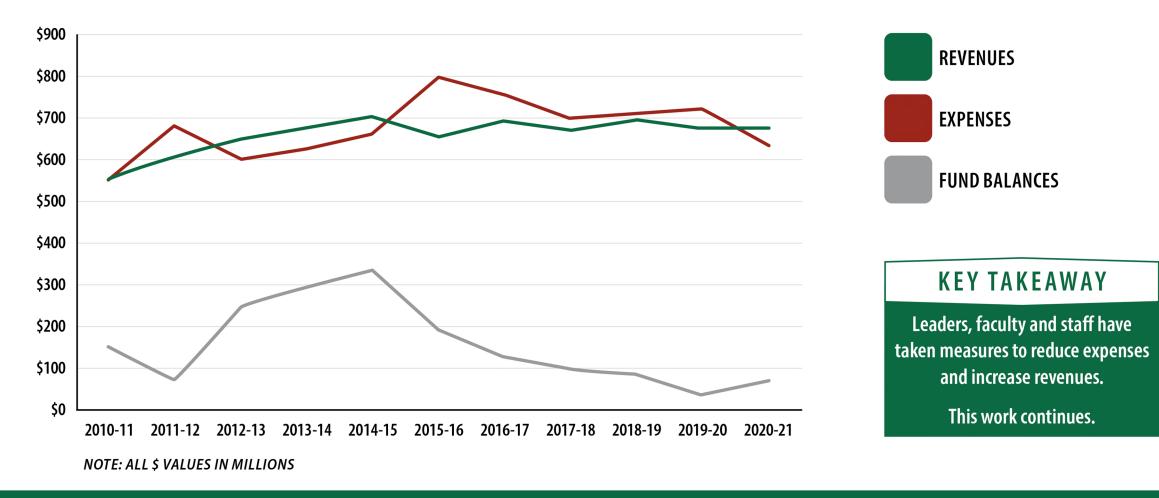




UNIVERSITY OF SASKATCHEWAN

#### The University's Financial Structure

## **Operating Fund Trends**



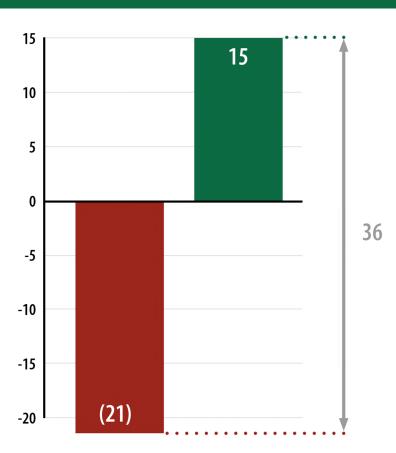


### **University Reserves**

USask's reserves exist to help manage risks, recognize commitments, and take advantage of opportunities requiring funding.

USask's reserves policy requires balances at a minimum of 1.5 per cent of overall expenses.





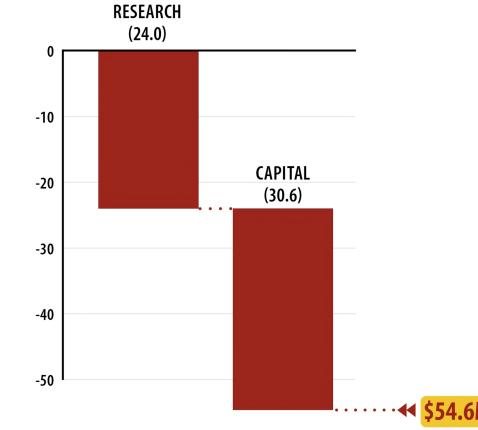
NOTE: ALL \$ VALUES IN MILLIONS

#### **KEY TAKEAWAY**

A healthy organization has reserves. The University of Saskatchewan has a strategy to restore reserves by April 2026.



### **Addressing Past Institutional Commitments**



NOTE: ALL \$ VALUES IN MILLIONS AS OF APRIL 30, 2022

**KEY TAKEAWAYS** 

The university has a strategy to pay down \$54.6M debt (which represents approximately 5 per cent of the annual comprehensive expenditures) by April 2026.

Going forward, commitments will not proceed until confirmed funding strategies are established.

Moving forward, the university must focus on addressing past institutional commitments where funding strategies have changed.

We must continue to pay these down over the coming years and satisfy a commitment to the university's Board of Governors to address these by 2025-26.

Examples of these commitments include research initiatives where unanticipated funding strategy changes occurred and the health sciences capital project where funding expectations from funding sources shifted.



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### 2022/23 Comprehensive Budget



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# Key Assumptions for 2022/23 Budget

Strategic initiatives funded by
\$31M provincial investment
will not create material
savings in 2022/23

Non-salary expenses adjusted for inflation expectations

Enrolment and tuition planning used for resource allocation and budget

2% undergraduate and 2% graduate (Enrolment)

4% undergraduate and 5% graduate (Tuition)

No change to the provincial operating grant

Salary and benefit escalation of 3% (based on known commitments)

**Investment returns of 5%** (long-term estimated return)

2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24	2024-25	2025-26



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## 2022/23 Budget Overview

#### HIGHLIGHTS

- Balanced budget
- Increase in college/school allocation (4.5%) and in support and administrative unit investment (1%)
- Investments in EDI, sustainability, and Indigenization
- Investment towards goal of restoring healthy reserve balance by 2026
- Investments into quality programming and financial awards for students
- Government investment for university sustainability

#### **CHALLENGES**

- Expenses are projected to increase at a faster rate than revenue growth
- Increasing accumulated internal debt
- Reserves are below threshold of USask policy
- Unknown inflation due to world events

#### **BUDGET STRATEGY**

- The academic mission drives our decision-making; our financial realities inform our decision-making
- Budget holders continue to have leadership and accountability over their budgets
- Tuition and fees an essential component of revenues
- Diversify revenue
- Restore reserves and build funds for future strategic investments
- Three years of sustainable budgets contingent upon enrolment, tackling challenges, and USask-wide action

2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24	2024-25	2025-26
UNIVERSITY OF SASKATCHEWAN					usask.ca				BE WHAT THE W	ORLD NEEDS

### **Comprehensive Budget 2022/23**

	Revenues	Expenses	Interfund	Net	
<b>Unrestricted Funds</b>					
Operating	728.0	711.3	(1.6)	15.1	
Ancillary	62.2	40.9	(13.4)	7.9	
<b>Restricted Funds</b>					
Student Financial Aid	17.3	28.1	11.9	1.1	
Research	241.9	179.6	(61.5)	0.8	
Capital	25.7	114.5	62.8	(26.0)	KEY TAKEAWAY
Endowments	16.8	0.0	1.8	18.6	A balanced 2022/23 comprehensive
Total	1,091.9	1,074.4	-	17.5	budget was approved by the Board.

NOTE: ALL \$ VALUES IN MILLIONS





### 2022/23 Operating Fund Budget



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### **Operating Fund Budget**

	2021/22 Budget	2021/22 Q3 Forecast	2022/23 Budget
Operating Deficit	(18.5)	(20.5)	(21.4)
Addressing Past Institutional Commitments	13.0	8.0	11.4
Priority Investments	9.4	5.0	13.3
Subtotal	3.9	(7.5)	3.3
<b>One-time Provincial Investment</b>	10.9	11.3	9.4
Subsidiaries	(2.5)	(2.5)	1.4
Pension Special Payment	1.5	1.1	1.0
Total	13.8	2.4	15.1

**KEY TAKEAWAYS** 

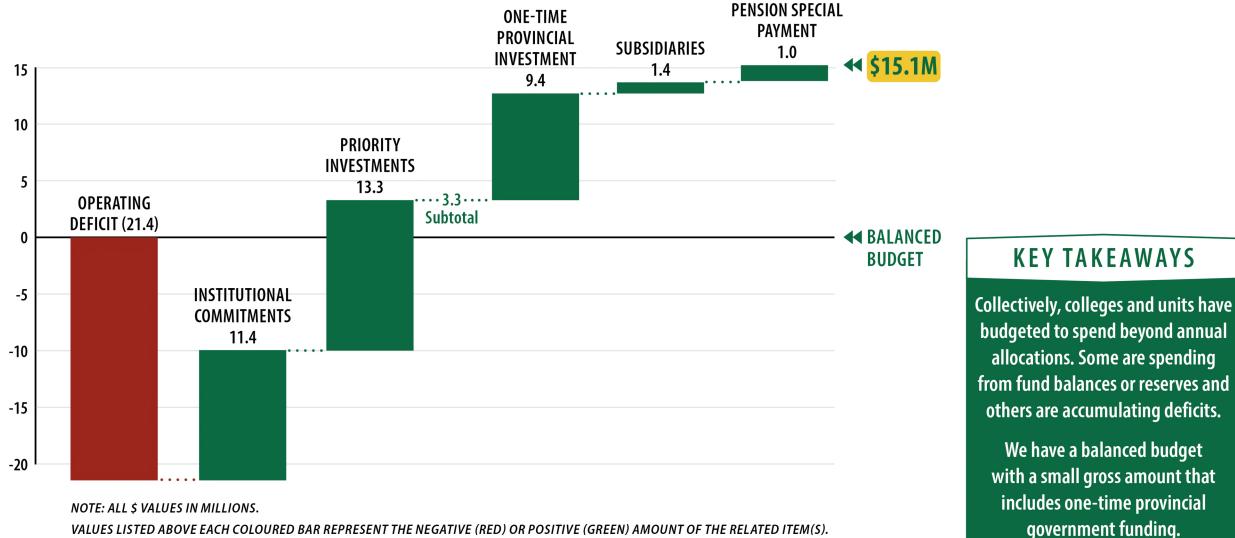
A large portion of the operating fund total in 2022/23 is tied to the unspent one-time provincial investment.

The operating deficit poses a significant risk and is a barrier to strategic investment.

NOTE: ALL \$ VALUES IN MILLIONS







**Operating Fund Budget 2022/23 Waterfall Chart** 

VALUES LISTED ABOVE EACH COLOURED BAR REPRESENT THE NEGATIVE (RED) OR POSITIVE (GREEN) AMOUNT OF THE RELATED ITEM(S). TO DETERMINE THE RUNNING TOTAL AT ANY POINT IN THIS WATERFALL CHART, REFER TO THE HORIZONTAL GRID LINES ON THE "Y" AXIS.

NIVERSITY OF

SKATCHEWAN

## Summary

- The academic mission drives our decision-making; our financial realities inform our decision-making
- USask's comprehensive budget for 2022/23 has been approved by the Board
- We have planned for strategic investments aligned with University Plan 2025
- We have provincial government operating grant investment stability until 2025 and additional one-time funding to support our work towards long term financial sustainability

- We have a multi-year strategy to work towards financial sustainability that will:
  - Address significant deficit and debt in colleges, schools, and support centres
  - Address accumulated debt and commitments
  - Address service needs and investments
  - Grow and diversify revenue tuition revenue and enrolment planning

#### **KEY TAKEAWAYS**

The academic mission drives our decision-making; our financial realities inform our decision-making.

We have a multi-year strategy to address financial sustainability.





### **Information Resources**

Budgeting and Financial Planning Overview (USask login required)

USask Finances

**USask Annual Financial Reports** 

What is Resource Allocation at USask?



# Discussion

**Dr. Airini** Provost and Vice-President Academic

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**Greg Fowler** Vice-President Finance and Resources

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### Thank you. Merci. mąsi. pidamaya. pinámaya miigwetch. marsee. hiy hiy.

(English. French. Cree. Dakota/Lakota/Nakota. Dene. Michif. Saulteaux.)



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