

1. Call to Order

Dr. Susan Detmer, Council Chair, called the meeting to order. The chair informed Council members of the protocols for the synchronous remote meeting. Dr. Detmer asked if there were any media present. Sandra LeBlanc from the Sheaf and Bryn Levy from the Star Phoenix identified themselves. Dr. Detmer reminded attendees that no video or audio recordings of the meeting are permitted.

2. Tributes

There was tribute to Professor Emeritus Cliff (C.D.) Smith from the Department of Civil, Geological, and Environmental Engineering, presented by Professor Emeritus Jim Kell. Dr. Detmer welcomed to the friends and family members of C.D. Smith.

3. Adoption of the Agenda

(Chowdhury/Grosvenor): *That the agenda be approved as circulated.*

CARRIED.

4. Chair's Opening Remarks

Dr. Detmer acknowledged that Council meets on Treaty 6 Territory and the Homeland of the Métis, paying respect to the First Nations and Métis ancestors of our gathering place and reaffirming our relationships with one another.

Noting that this was her first meeting serving as Council Chair, Dr. Detmer thanked members for the messages of support she had received since taking on the role. She also thanked Dr. Pam Downe, Vice Chair of Council, for serving as Acting Council Chair in September and October.

5. Approval of Minutes of the meeting of October 21, 2021

(Jones/Meda): *That the minutes be approved.*

CARRIED.

6. Business Arising from the Minutes

6.1. Report for information: Faculty Nominated to Search and Review Committees

The Chair reported that a record of the electronic decisions of Council on population of Search and Review Committees for senior leaders was included in the November 18th Council package.

7. Report of the President

President Stoicheff sent his regrets for the Council meeting. The President's Report was included in the agenda package.

8. Report of the Provost

Provost and Vice President Academic, Dr. Airini, highlighted some aspects of the President's and Provost's Reports.

There was a round of Q&A.

There were questions regarding Dr. Carrie Bourassa's case involving alleged misrepresentation of Indigenous identity. The Provost informed Council of the process for the selection of the investigator, and that they determine with whom meetings will be held. She confirmed that the process will prioritize Indigenous voices. Dr. Airini noted that policy, process, and procedure are all in scope of the investigation. She also reported that there will be a separate taskforce through Vice Provost Indigenous Engagement with Indigenous faculty and staff regarding processes for recruitment and retention of Indigenous peoples, and the confirmation of Indigenous identity. The Provost indicated to Council that this taskforce builds on the pan-institutional project started in 2020 for Indigenous faculty and staff recruitment and retention, including confirmation of Indigenous identity.

The Provost stated that while self-identification might have been sufficient in the past for Indigenous-specific activities, this is no longer the case. Consistent with UNDRIP, decisions about who belongs to an Indigenous community are made by the community. The University is working with Indigenous communities on how Indigenous identity will be confirmed. Furthermore, senior leadership has prioritized implementation of the 47 recommendations in the [Truth Telling Report \(July 2021\)](#), including the three that are specific to the confirmation of Indigenous identity. Dr. Airini acknowledged the considerable hurt and trauma for many Indigenous community members at this time, and expressed that the university continues to be active in strengthening related processes.

9. Pandemic Response and Recovery Team (PRT) Report

Dr. Darcy Marciniuk, Associate Vice-President Research and PRT Chair, presented the update. He reiterated for Council members that the priority remains increasing on-campus presence in term two, and that the new vaccine requirements will be effective January 4, 2022. He explained the vaccination and vaccine accommodation policy, and how it was developed in concert with experts, and medical, legal, and public health authorities. He reported that remote and hybrid work options for staff and faculty will still be in place. He thanked the USask community for the high vaccination rates, respect of the masking mandates, and their commitment to 'Protecting the Pack'.

There was a question about when faculty will know if large classes will be offered in term two, e.g., 300 students or more. Dr. Patti McDougall, Deputy Provost, responded that the university is returning to near-normal teaching activity, in person, in January. There was another question about what measures the university has taken to evaluate the risk of transmission of COVID-19 for time changes in between large classes. Dr. Marciniuk responded that examinations of density, schedules, flow, choke points, etc. are in discussion with Saskatchewan Public Health. He reassured that given high vaccination rate, and if symptomatic people do not come to campus, and with the continuing mask mandate, we will be sufficiently addressing the risk.

10. Student Societies

10.1. Report from the USSU

Tasnim Jaisee, President of the USSU, presented the report from the USSU as provided in the materials. There were no questions related to the report.

10.2. Report from the GSA

Rifat Zahan, President of the GSA, presented the report as provided in the materials. There were no questions related to the report.

11. Joint Committee on Chairs and Professorships (JCCP)

11.1. Request for Decision: WCVI Research Chair in Pollinator Health

Dr. Ken Wilson, Vice Provost Faculty Relations presented the item.

(Muir/Delbaere): *It is recommended that Council approve WCVM Research Chair in Pollinator Health and recommend that the Board of Governors authorize the establishment of this chair effective January 1, 2022.*

CARRIED.

12. Academic Programs Committee

Dr. Alison Oates, chair of APC, presented the items.

12.1. Request for Decision: Master of Indigenous Land Based Education

(Oates/Deters): *It is recommended that Council approve the Master of Indigenous Land Based Education, effective May 2022.*

CARRIED.

12.2. Request for Decision: Bachelor of Science in Food and Nutrition

(Oates/Deters): *It is recommended that Council approve the Bachelor of Science in Food and Nutrition, effective May 2022.*

CARRIED.

12.3. Report for information: Degree-level certificates in the College of Arts and Sciences

Dr. Oates that APC approved the following certificates, as per their authority to approve certificates with a Council-approved template.

- 12.3.1. Certificate in Formal Reasoning
- 12.3.2. Certificate in Mathematical Modelling
- 12.3.3. Certificate in Applied Gender Justice
- 12.3.4. Certificate in Queer Theory, Gender Diversity, and Sexualities Studies
- 12.3.5. Certificate in French-English Translation
- 12.3.6. Certificate in Religious Literacy
- 12.3.7. Certificate in Peace Studies
- 12.3.8. Certificate in Ukrainian Studies and Deletion of the Minor in Ukrainian Studies

13. Governance Committee

Dr. Terry Wotherspoon, Chair of the Governance Committee, presented the items.

13.1 Request for Decision: Revisions to the Student Academic Misconduct Regulations

(Wotherspoon/Mousseau): *It is recommended that Council approve the revisions to the Student Academic Misconduct Regulations (as attached), effective January 1, 2022.*

CARRIED.

13.2 Request for Decision: Name of the Coordinating Committee

(Wotherspoon/Mousseau): *It is recommended that Council approve changing the name of the 'Coordinating Committee' of University Council to the 'Executive Committee' of University Council, effective November 19, 2021, as Part II section 3 of the Council Bylaws.*

CARRIED.

13.3 Request for Decision: Inventions and Enterprise Creation Policy

Dr. Dion Martens, Director of Research Excellence and Innovation, gave a summary of the proposed policy, procedures, and action plan.

(Wotherspoon/Mousseau): *It is recommended that University Council approve the Inventions and Enterprise Creation Policy (pending approval of the Board of Governors), effective January 1, 2022.*

There was a question about how the policy will overlap or operate with the USFA Collective Agreement. The Council member commented that the USFA Executive anticipates that there will be problems with reconciliation of the policy and the collective bargaining agreement. A discussion followed about the proposed policy, and the potential implications of postponing the decision.

(Vassileva/Card): *It is recommended that University Council postpone the decision on the motion by Wotherspoon and Mousseau to "Approve the Inventions and Enterprise Creation Policy (pending approval of the Board of Governors), effective January 1, 2022."*

A point of order was called regarding the outcome of the vote. The Council Chair ruled that the motion was defeated.

[Following review of the voting procedures for the motion to postpone by the Governance Office and the Council Chair, it was determined that the motion was carried. See attached memo in Appendix B clarifying the procedures and the decision.]

CARRIED.

(Wotherspoon/Mousseau): *It is recommended that University Council approve the Inventions and Enterprise Creation Policy (pending approval of the Board of Governors), effective January 1, 2022.*

[The above motion was voted upon and defeated at the Council meeting, but given the procedural correction regarding the approved motion to postpone above, the main motion on the Inventions and Enterprise Creation Policy was out of order.]

MOOT.

14. Nominations Committee

Dr. Paul Jones, Chair of the Nominations Committee presented the request for decision.

14.1 Request for Decision: Academic Programs Committee Nomination

(Jones/Paslawski): *It is recommended that Council approve the nomination of Yansun Yao, Department of Physics, to the Academic Programs Committee, effective November 19, 2021, to June 30, 2024.*

The Council Chair called for nominations from the floor three times. There were none.

CARRIED.

15. Research, Scholarly and Artistic Works (RSAW) Committee

Dr. Marjorie Delbaere, Chair of RSAW, presented the reports.

15.1.1 Report for Information: 2020-21 Report of Allegations and Breaches under the Responsible Conduct of Research Policy

15.1.2 Report for Information: Annual Reports from the Research Ethics Boards

There were no questions related to these reports.

16. Other business
None.

17. Question period

There was a question to Dr. Marciniuk about mask measures and the potential for USask to take up 'high flex' delivery of courses (allowing for remote and in person delivery of the same class). Dr. Marciniuk responded that the mask mandates will continue into term two. Dr. McDougall responded that in the Spring 2021 high flex course delivery was contemplated, but the decision was made not to make any additional investments in this area beyond Winter 2022 at this time.

There was a request to acquire copies of the reference guide for Council's rules of order, Kerr & King's *Procedures for Meetings and Organizations*, 3rd ed. (1996) for all Council members. Dr. Chelsea Willness, University Secretary & Chief Governance Officer, responded that the Governance Committee of Council and the Governance Office are investigating the continued use of this reference guide. Dr. Wotherspoon added that in the meantime, a summary of common procedures at Council meeting could be provided at the December 16, 2021, meeting.

There was a question about the ICT policies for RSAW, and a comment that the proposed policies will impose unnecessary restrictions, bureaucracy, and constraints for faculty research. The Council member requested further collaboration and engagement with faculty. Dr. Airini responded that she will investigate the question and follow up with the faculty member.

18. Adjournment

(Gjevre): *The meeting was properly adjourned.*

Next Council meeting is December 16, 2021. Agenda item requests can be sent to michelle.kjargaard@usask.ca.

Appendix A - Listing of members in attendance

Appendix B - Memo of November 23, 2021, regarding the Council decision to postpone the draft Inventions and Enterprise Creation Policy.

COUNCIL ATTENDANCE 2020-2021

Attendance Summary - Voting Participants

Sep 16, 2021 - meetings are being held via Zoom and attendance is taken as per the participant list while meeting is on.

Last Name	First Name	Sept 16	Oct 21	Nov 18	Dec 16	Jan 27	No Mtng	Mar 17	Apr 21	May 19	Jun 16
.	Airini	P	P	P							
Adl	Sina	P	P	P							
Aitken	Alec	R	R	R							
Akintola-student	Olusola	P	n/a	n/a	n/a	n/a		n/a	n/a	n/a	n/a
Alcorn	Jane	P	P	P							
Augusta	Carolyn	P	P	P							
Bally	Jill	P	P	P							
Bauman-student	Elisabeth	P	P	A							
Bedard-Haughn	Angela	P	P	P							
Bedard-student	Derek	A	A	A							
Bell	Scott	P	P	P							
Bhatti-student rep	Haseeb	A	A	A							
Bilson	Beth	P	P	P							
Boden	Catherine	P	P	P							
Boland	Mark	P	P	P							
Bonham-Smith	Peta	P	P	P							
Bradley	Michael	R	R	R	R						
Brothwell	Doug	A	P	P							
Burshtyn	Deborah	P	P	P							
Card	Claire	A	P	P							
Chernoff	Egan	P	P	P							
Chowdhury	Nurul	P	A	P							
Cooper	David	P	P	R							
Dadachova	Kate	P	P	P							
DaSilva	Keith	P	P	P							
Dawson	DeDe	P	P	P							
de Boer	Dirk	P	P	A							
Delbaere	Majorie	P	P	P							
Deters	Ralph	P	P	P							
Detmer	Susan	P	P	P							
Downe	Pamela	P	P	P							
Gabriel	Andrew	P	A	A							
Gebreab-student	Henok	A	A	A							
Gjevre	John	P	P	P							
Grosvenor	Andrew	P	P	P							
Gyurcsik	Nancy	P	P	P							
Harasymchuk	Robert	P	P	P							
Harrison	William	A	A	P							
Hogan	Natacha	P	A	P							
Jacob-student rep	Sharon	A	A	A							
Jamali	Nadeem	P	P	P							
James-Cavan	Kathleen	P	P	P							
Jensen	Gordon	P	P	P							
Jones	Paul	P	P	P							
Just	Melissa	R	P	P							
Kahn-student rep	Maria	R	A	P							
Kalra	Jay	P	R	P							
Khandelwal	Ramji	P	P	P							
Kim-student rep	David	A		A							
Kovacs-student rep	Karen	A	n/a	n/a	n/a	n/a		n/a	n/a	n/a	n/a
Kresta	Suzanne	R	P	P							
Lamb	Eric	R	R	R	R						
Larre	Tamara	P	P	P							
Lindenschmidt	Karl-Enrich	P	A	P							
London	Chad	P	P	R							
Lovick	Olga	P	P	P							
Luke	Iain	A	R	R							

Last Name	First Name	Sept 16	Oct 21	Nov 18	Dec 16	Jan 27	No Mtng	Mar 17	Apr 21	May 19	Jun 16
Lummerding-	Dominique	A	A	A							
Macfarlane	Cal	A	A	A							
Maguire-student	Robert	n/a	P	P							
Makarova	Veronika	P	P	P							
Mamun	Abdullah	P	P	R							
Manley-Tannis	Richard	R	R	R							
Marche	Tammy	P	P	P							
Martin	Stephanie	P	P	P							
Martina-Koechl	Natasha	P	P	P							
Meda	Venkatesh	P	P	P							
Mousseau	Darrell	P	P	A							
Muir	Gillian	P	R	P							
Murphy	JoAnn	P	P	P							
Neufeld	Matthew	P	A	P							
Oates	Alison	P	P	P							
Paslawski	Teresa	A	P	P							
Peacock	Shelley	P	P	P							
Perrault-student	Levi	A	A	A							
Phillipson	Martin	P	A	A							
Pocha	Sheila	P	P	A							
Poettcker	Grant	A	A	A							
Pomazon	Alisha	P	P	P							
Rayan	Steven	P	P	P							
Richter	Solina	P	P	P							
Rohs-student rep	Jesse	A	A	A							
Ross-student rep	Cassidy	A	P	P							
Sarjeant-Jenkins	Rachel	P	P	P							
Shevchuk	Yvonne	P	P	P							
Singh	Jaswant	P	A	R							
Smith	Preston	P	P	P							
Smyth	Stuart	P	P	A							
Somerville	Kara	P	P	P							
Sorensen	Charlene	P	n/a	n/a	n/a	n/a		n/a	n/a	n/a	n/a
Spurr	Shelley	P	P	P							
Squires	Vicki	P	P	P							
Steele	Tom	P	P	R							
Stoicheff	Peter	P	P	R							
Stuart	Glenn	P	P	P							
Szmigielski	Jacek	P	P	P							
Vassileva	Julita	P	P	P							
Waldner	Cheryl	P	P	P							
Walker	Keith	P	A	P							
Willenborg	Christian	P	P	P							
Willoughby	Keith	P	P	P							
Woods	Phil	P	P	R							
Wotherspoon	Terry	P	P	P							
Wu	FangXiang	P	P	P							
Xiao	Jing	P	P	P							
Yao	Yansun	P	A	P							
Yu-student rep	Angela	A	A	A							
Zhang	Lifeng	P	P	R							

COUNCIL ATTENDANCE 2020-2021

Attendance Summary - Non-voting participants

Sep 16, 2021 - meetings are being held via Zoom and attendance is taken as per the participant list while meeting is on.

Last Name	First Name	Sep 16	Oct 21	Nov 18	Dec 16	Jan 27	No Mtng	Mar 17	Apr 21	May 19	Jun 16	
Akintola-GSA VP 2021-22	Olusola	P	As of Sep 17th-O. Akintola resigned GSA						n/a	n/a	n/a	n/a
Fowler	Greg	P	P	P								
Iftikhar-USSU VP 2021-22	Tauqeer	P	P	P								
Isinger	Russell	P	P	P								
Jaisee-USSU President 2021-22	Tasnim	P	P	P								
Jamie	Angela	A	A	A								
Kaminski-Senate rep	Nicholas	P	A	P								
Pozega Osburn	Debra	R	P	P								
Singh	Baljit	A	P	A								
Still	Carl	P	P	P								
Thronberg-Senate rep	John	P	P	A								
Willness	Chelsea	P	P	P								
Wilson	Jay	P	P	A								
Zahan-GSA Pres 2021-22	Rifat	P	P	P								



November 23, 2021

University Council members,

During the last meeting of Council, it was ruled that the motion to “*postpone motion 13.3 on the Inventions Policy request for decision*” (Vassileva/Card) was defeated based on the majority of members present at 47% (32=yes, 27=no, 9=abstentions).

It was also ruled that motion 13.3 on the Inventions and Enterprise Creation Policy was defeated based on a majority of the members present at 43% (30=yes, 24=no and 15 abstentions). After reviewing the meeting procedures in Kerr and King (1996), it was determined that the procedures for both the motion to postpone AND the motion on the policy required approval by simple majority of the votes cast (§120, §137, §157).

At the Council meeting, however, there was confusion about whether both motions required 2/3 or simple majority, and of votes cast or members present, the latter of which includes abstentions. Therefore, the ruling on the motion to postpone must be corrected.

Original motion:

(Wotherspoon/Mousseau): *It is recommended that Council University Council approve the Inventions and Enterprise Creation Policy (pending approval of the Board of Governors), effective January 1, 2022.*

Motion to postpone:

(Vassileva/Card): *Motion to postpone motion 13.3 on the Inventions Policy request for decision.*

To reiterate, the motion to postpone motion 13.3 on the Inventions Policy request for decision was carried by a majority of the votes cast at 54% (32=yes, 27=no and 9 abstentions). This means that item 13.3 from the November 18, 2021, agenda package will be postponed while the OVPR and USFA review the Inventions Policy and additional faculty feedback is received. A report of this review is anticipated. The vote on agenda item 13.3 to approve the Inventions and Enterprise Creations Policy, which was declared as defeated at the meeting is therefore moot.

Concerns regarding the Inventions and Enterprise Creation Policy as posted in the November 18, 2021, agenda are to be directed to Dr. Terry Wotherspoon, Governance Committee Chair, and Dr. Jacquie Thomarat, Director, Academic Governance. These will be taken into account

and properly addressed prior to the policy being reconsidered by the Governance Committee and before it is brought back to University Council at a later date. I thank the membership for their active participation in the procedural processes and I share the concerns for sufficient information and their involvement in the decision process on such significant issues.

As noted at the Council meeting, by Dr. Chelsea Willness, University Secretary and Chief Governance Officer, the Governance Office is working with the Governance Committee of Council to determine if Kerr and King (1996) continues to best serve as the procedural reference guide for University Council. While the matter is given appropriate consideration, and in preparation for the December 16, 2021 Council meeting, the Governance Office will provide a summary of common procedures used at Council meetings based on Kerr & King (1996). This manual will continue to guide Council's procedures until an amendment to the Council Bylaws is approved.

Regards,

Susan Detmer, DVM, PhD
Chair, University Council