

INFORMATION

University Council

Date: September 25, 2025

Subject: CASPer Situational Judgment Test Update

Agenda Item: 5.1

SUMMARY

During the Council meeting held on June 12, 2025, a member raised a question surrounding USask's use of the CASPer situational judgement test for admission decisions and requested the following:

Given the potential for adverse effects on the applicant pool in Saskatchewan, APC requests that each college that uses Casper in their admissions process undertake a study to examine the validity of Casper as a predictor of future success in their discipline. We also ask that the results be shared to Council, to enable a full understanding and discussion across the university.

The Provost's Office has formed a temporary working group with representatives from the Colleges currently using CASPer—Nursing, Medicine, and Pharmacy and Nutrition. The group will explore key issues and share their findings with the Academic Programs Committee (APC) where the discussion originated, which will help determine whether and how this item would need to come back to Council.