

REQUEST FOR DECISION

Committee Name: Joint Committee for Chairs and Professorships, University Council

Date: May 14, 2026

Presented by: Scott Walsworth, Chair, Vice-Provost, Faculty Relations

Subject: KPMG Enhancement Chair in Environmental, Social and Governance

MOTION

It is recommended by the Joint Committee on Chairs and Professorships that University Council and the Board of Governors approve the KPMG Enhancement Chair in Environmental, Social and Governance in the Edwards School of Business.

CONTEXT AND BACKGROUND

The KPMG Enhancement Chair in Environmental, Social and Governance (ESG) is meant to assist the Edwards School of Business in retaining talented, high potential faculty with strong research and scholarship, and who may be at risk to accept a job offer from another institution. The KPMG Chair in ESG position is expressly invested in the School's research profile and reputation through publications in academic accounting outlets related to ESG, supervision of accounting graduate and/or undergraduate honours students, and to acknowledge outstanding service to the accounting academy and profession.

A gift of \$60,000 from the KPMG Foundation. The gift will be received as follows:

- \$20,000 received on or before December 31, 2026
- \$20,000 received on or before January 31, 2027
- \$20,000 to be received on or before December 31, 2028

KPMG Foundation may renew funding for additional three-year increments at their discretion upon completion of their initial commitment.

CONSULTATION

The creation of the KPMG Enhancement Chair in Environmental, Social and Governance has been discussed with, and endorsed by, the donor, the Office of the Vice President Research, the Office of the Vice President University Relations, the Office of the Vice-Provost, Faculty Relations, and the Joint Committee on Chairs and Professorship.

ATTACHMENTS

KPMG Enhancement Chair in Environmental, Social and Governance (ESG) Terms of Reference



UNIVERSITY OF SASKATCHEWAN

KPMG Enhancement Chair in Environmental, Social and Governance (ESG) Terms of Reference

- Purpose:** The KPMG Enhancement Chair in Environmental, Social and Governance (ESG) is meant to assist the Edwards School of Business in retaining talented, high potential faculty with strong research and scholarship, and who may be at risk to accept a job offer from another institution. The KPMG Chair in ESG position is expressly invested in the School's research profile and reputation through publications in academic accounting outlets related to ESG, supervision of accounting graduate and/or undergraduate honours students, and to acknowledge outstanding service to the accounting academy and profession.
- Accountability:** All terms of reference must align with the *Guidelines for Chairs and Professorships*.
- Chair Type:** This will be an Enhancement Chair.
- Background:** Edwards and KPMG are working together to create a specific program that achieves our shared goals of increasing impactful research for the profession and enhancing the teaching and learning mission to graduate the next generation of accounting professionals and community leaders.
- Source and Amount of Funding:** A gift of \$60,000 from the KPMG Foundation. The gift will be received as follows:
- \$20,000 received on or before December 31, 2026
 - \$20,000 received on or before January 31, 2027
 - \$20,000 to be received on or before December 31, 2028
- KPMG Foundation may renew funding for additional three-year increments at their discretion upon completion of their initial commitment.
- Tenability:** The Chair will be in existence for a period of three (3) years, and thereafter at the discretion of the donor, subject to funding renewal.

Selection Committee: There shall be a Selection Committee established by the Dean, Edwards School of Business for the selection of an appropriate candidate.

Chairholder responsibilities: The holder of the Chair will report annually on their activities in accordance with university practices to the Dean, Edwards School of Business. The reports will outline accomplishments of the Chairholder in keeping with the Chair's purpose and objectives.

Chair are expected to:

- sustain their academic duties and scholarly work at the level for which they were awarded the position,
- contribute to the enhancement of research and scholarship at the Edwards School of Business,
- provide service to their department, college, university and/or profession at a level consistent with academic rank.
- The holder of this Chair position will be someone who can offer mentorship to more junior faculty members, including in the area of accounting honours student mentorship and/or graduate accounting student supervision.

Term of Chair: The Chair will be established for an initial three-year term.

The Chair may be renewed for additional three-year terms, subject to funding renewal and at the discretion of the KPMG Foundation.

Upon renewal, a new selection process will be initiated to appoint the Chair.

Review: Chairholder scholarship progression must be reviewed at least biennially. A financial review must occur annually. Chairholders must submit a final report at the end of their term.

Oversight: The Dean, Edwards School of Business will be responsible for the oversight of the chair. The Dean may appoint a committee to assist with oversight of the chair.

Oversight responsibilities shall include the following:

1. Oversee the activities of the Chair or Professorship;
2. Oversee management of the fund to ensure compliance with the terms of the trust deed and the on-going financial integrity of the initiative;
3. Approve annual budgets;

4. Receive annual financial statements of the trust fund;
5. Receive and review the biennial scholarly report, the annual financial report and the final report on the activities of the Chairholder; and
6. Provide a copy of the required scholarly, financial and final reports to the co-chairs of the Joint Committee on Chairs and Professorships

Removal of Chairholder:

Any allegations related to a breach of one or more of the University policies made against a Chairholder should follow appropriate university policies and procedures related to the nature of the breach. This includes, but is not limited to, policies related to research, financial stewardship, and/or employment. Should the appropriate process conclude and determine that the Chairholder has breached a University Policy or failed to meet an expectation as a faculty member, the provost and vice president academic and vice president research will determine appropriate measures regarding the continuation of the Chairholder which may include termination from the Chair. The final determination will be communicated to the Chairholder, the dean/executive director and the chair of the Management Committee (if applicable).

Eligible Expenditures:

Consistent with the current administration of enhancement chairs in the Edwards School of Business, a total of \$20,000 will be available annually. Chairholders will receive an annual salary stipend of \$15,000 (the equivalent of 3–5 CDIs). The remaining \$5,000 shall be allocated to support the Chairholder’s research program, including but not limited to the hiring of student research assistants or other research-related expenses, as agreed upon by the Chairholder and the Dean of the Edwards School of Business. Should this administrative practice change during the term of the chair, the allocation of the \$20,000 between stipend and research may be adjusted in consultation with the Dean of the Edwards School of Business.

Unspent Funds:

At such time that the Chair ceases to be in existence, any unspent funds will be used for research in ESG Accounting in the Edwards School of Business.

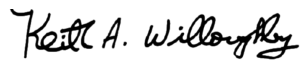
Insufficient Funds:

Should there be insufficient funds to cover the costs of the chair, the excess cost will be covered by the Edwards School of Business.

In the event that circumstances make the KPMG Chair in ESG no longer practical or desirable, the Management Committee, in consultation with KPMG Foundation, will recommend to University Council and the Board of Governors of the University of Saskatchewan, changes to the Chair. These recommendations will maintain, as much as is reasonably possible, the Chair's spirit and general intent as identified in its statement of Purpose.

The creation of this Chair is subject to approval of both University of Saskatchewan Council and University of Saskatchewan Board of Governors.

The Edwards School of Business recommends acceptance based on the above terms.



Keith Willoughby
Dean, Edwards School of Business

May 1, 2026

Date

The Office of the Vice-Provost, Faculty Relations recommends acceptance based on the above terms.



Scott Walsworth, PhD
Vice-Provost, Faculty Relations

May 4, 2026

Date

The Office of the Vice President, Research recommends acceptance based on the above terms.



Dawn Wallin, BA Bed Med PhD
Associate Vice-President Research (Engagement)

May 4, 2026

Date

Approved and accepted on behalf of the Board of Governors of the University of Saskatchewan.

Kimberly Kroll-Goodwin, MBA, CFRE
Interim Vice-President, University Relations

Date