

UNIVERSITY COUNCIL
EXECUTIVE COMMITTEE
ITEM FOR INFORMATION

PRESENTED BY: Vicki Squires, Chair, Executive Committee

DATE OF MEETING: April 17, 2025

SUBJECT: Endorsement of Inclusive Language in the *Eligibility to Apply for, Hold, and Administer Research Funding Policy*

ACTION: For Information Only

SUMMARY:

At its April 8, 2025, meeting, a member of the Executive Committee raised concerns regarding language used in the [Eligibility to Apply for, Hold and Administer Research Funding](#) Policy. The current language excludes faculty members who do not have research responsibilities outlined in their letter of appointment (e.g., teaching-focused faculty members).

The proposal brought forward to the Executive Committee was to adjust the wording of Section 3.1 to make it more inclusive and delete Section 3.3 of this policy. Section 3.1 indicates that the letter of appointment must include research responsibilities; Section 3.3 lists specific positions through which individuals may apply for/hold/administer research funding, which is difficult to update when enshrined in policy. These proposed changes would allow campus members to engage in research activity, provided this is in line with their academic unit's plan.

The following motion was carried by the Executive Committee:

Motion (Dobson/Augusta) That the Executive Committee endorse the proposed changes to the policy to allow more inclusive language on who is eligible to hold a research fund.