

**UNIVERSITY COUNCIL
NOMINATIONS COMMITTEE
REPORT FOR INFORMATION**

PRESENTED BY:	Scott Bell, Chair, Nominations Committee
DATE OF MEETING:	June 12, 2025
SUBJECT:	Nominations Committee Annual Report
COUNCIL ACTION:	For Information Only

SUMMARY:

The Nominations Committee works through the year to populate University Council, Collective Agreement, senior leader search and review, and other, “as needed,” committees. Our mandate is to bring diverse and representative slates of nominees for these committees forward to Council. Including the nominations being proposed at this meeting of University Council; since September, there have been a total of 66 nominations made by the Nominations Committee:

- 7 nominations for individuals to serve as chairs of various committees,
- 1 nomination to serve as vice-chair on University Council
- 26 nominations to serve on University Council committees,
- 25 nominations to serve on committees required under the Collective Agreement, and
- 7 nominations to serve on search or review committees for senior administrators.

Following on the progress made last year, the Nominations Committee continued to prioritize and intentionally incorporate the principles of equity, diversity, and inclusion into our work. This included:

- Reviewing the approved statement of practice for the committee on EDI.
- Soliciting EDI information from those interested in a committee appointment – this includes both demographic information and a personal statement on EDI.

Additionally, we continue to consider the unique terms of reference, demands, needs, and nature of the above committee and how our work populating committees can help them best serve Council and our University community.

With the help of the Governance Office, there has also been enhanced communications around the calls for interest in committee vacancies to better advertise the numerous ways to get involved.

Thank you to each of the other members of the committee: Rachel Engler-Stringer, Marcella Ogenchuk, Dede Dawson, Reza Fotouhi, Pierre-François Noppen, Jaswant Singh, Keith Walker, and Craig Wilson. The discussions in committee were robust, constructive, and it was always clear there was passion in the room.

On a personal note, I have made friends, learned much, and gained valuable insight from my time on this committee. Thank you to Council for this opportunity and my fellow committee members for their enthusiastic commitment to our shared work.