

UNIVERSITY COUNCIL
Joint Committee on Chairs and Professorships
REQUEST FOR DECISION

PRESENTED BY: Mary Buhr, Interim Vice-Provost, Faculty Relations
Chair, Joint Committee For Chair and Professorship

DATE OF MEETING: March 13, 2023

SUBJECT: **Wolfe-Saskatchewan Fellowship At-Large**
for Outstanding Newly Recruited Research Scholars REVISION

DECISION REQUESTED: *It is recommended:*

As recommended by the Joint Committee on Chairs and Professorships, that Council approve the revised Wolfe-Saskatchewan Fellowship, pending the approval of the Board of Governors.

PURPOSE:

The purpose of the revised Wolfe-Saskatchewan Fellowship for Outstanding Newly Recruited Research Scholars at the University of Saskatchewan is to support the appointee in their first or second year at the University, whether the appointee is an Assistant, Associate or full Professor and is open to any Faculty / Department across the University campus. Appointees must demonstrate leadership and exceptional future potential within their areas of research.

The Fellowship will support the newly recruited faculty member(s) during the initial first or second year of their appointment, allowing the faculty member increased capacity to focus on research activities, with 70 per cent of academic time dedicated to research or research-related activities, 20 per cent of academic time teaching, and 10 per cent of time dedicated to service to the community, the discipline and the university.

CONTEXT AND BACKGROUND:

The Fellowship will initially be for a two year term, which shall be extended for an additional two years pending review, for a total of four years. Extension will be based on review of continued eligibility based on the quality of the incumbent's research program and overall performance. The Fellowship may be held only once by a faculty member.

The holder of the Wolfe-Saskatchewan Fellowship will be chosen on a competitive basis from among the most talented Assistant, Associate or Full Professors who are in the first or second year of their first appointment at The University of Saskatchewan. Faculty members must be nominated by their Dean and will be chosen on the significance of the nominee's research, how he or she exhibits leadership in their area of research, the potential impact of the research, any cross-faculty or interdisciplinary aspects of the research, how the research aligns with the University's areas of research strength, their career to date.

CONSULTATION:

The revised conditions include:

1. Change to length of term (moved from a five-year term to a two-year term, eligible for extension for a total of four years)
2. Expanded eligibility from first year faculty to faculty in first **and** second year
3. Number of chairs: if preferred, the committee is amenable to creating two fellowships for a lower value. This would be at the discretion of the committee based on resources available. Each fellowship holder will receive a minimum of \$37,500 annually.

These revisions have been discussed with, and endorsed by, the donor, the CRC Oversight committee, the Office of the Vice-President Research and approved by JCCP.

SUMMARY:

The revised terms will enable incoming faculty more time to become familiar with the terms of the Chair and therefore enable a wider range of faculty to demonstrate their leadership and research potential and ultimately support establishment of outstanding research careers at USask.

ATTACHMENT:

Revised terms for the Wolfe-Saskatchewan Fellowship At-Large for Outstanding Newly Recruited Research Scholars.



UNIVERSITY OF SASKATCHEWAN

Wolfe-Saskatchewan Fellowship At-Large for Outstanding Newly Recruited Research Scholars REVISION

Terms of Reference

Purpose:

To create an endowment that will support a Wolfe-Saskatchewan Fellowship for Outstanding Newly Recruited Research Scholars at the University of Saskatchewan. The appointment of the Fellowship will be in the appointee's **first or second year** at the University, whether the appointee is an Assistant, Associate or full Professor and is open to any Faculty / Department across the University campus. Appointees must demonstrate leadership and exceptional future potential within their areas of research.

The Fellowship will support the newly recruited faculty member(s) during the initial **first or second year of their appointment**, allowing the faculty member increased capacity to focus on research activities, with 70 per cent of academic time dedicated to research or research-related activities, 20 per cent of academic time teaching, and 10 per cent of time dedicated to service to the community, the discipline and the university.

Source and Amount of Funding:

A Gift of \$937,500 from the Donor will be endowed at the University to establish the Fellowship. A contribution from the Greystone Heritage fund of \$937,500 to create in perpetuity the fully endowed Wolfe-Saskatchewan Fellowship At-Large for Outstanding Newly Recruited Scholars Endowment Fund (the "Endowment Fund") with an initial value of \$1,875,000.

The Donor commits to provide \$937,500 to the University within six weeks of receipt of written notification that the Approvals have been obtained.

Tenability:

The University shall invest the Endowment Fund in accordance with the University's investment policies for endowed funds, as may be amended from time to time.

The amount available for spending will be allocated one complete fiscal year after the donation is received. The first award is anticipated to be made in the **2023-24 academic year**.

Eligible Expenditures:

Funds will be used exclusively to support research expenditures of the chairholder(s). The salary and benefits will be paid by the administering college.

Selection Criteria:

Selection of the Wolfe-Saskatchewan Fellows will be based on the quality of the nominee's research and record of accomplishments, as well as, the extent to which the nominee has contributed to research excellence and innovation in their chosen field in Canada and internationally relative to their career stage. It will also be based on the candidate's leadership potential in their chosen field in Canada and internationally.

The committee may choose to award one or two Fellows, based on the financial resources available. Fellows should receive a minimum of \$35,000 annually.

Initial appointments to the Fellowship will be for a two year term, which shall be extended for an additional two years pending review, for a total of four years. Extension will be based on review of continued eligibility based on the quality of the incumbent's research program and overall performance. The Fellowship may be held only once by a faculty member.

Selection Process:

The holder of the Wolfe-Saskatchewan Fellowship will be chosen on a competitive basis from among the most talented Assistant, Associate or Full Professors who are in the first or second year of their first appointment at The University of Saskatchewan.

Faculty members must be nominated by their Dean to be considered for the Wolfe-Saskatchewan Fellowship.

Deans will be asked to submit a nomination package including:

- A cover letter signed by the Dean and nominee explaining the significance of the nominee's research, how he or she exhibits leadership in their area of research, the potential impact of the research, any cross-faculty or interdisciplinary aspects of the research, how the research aligns with the University's areas of research strength, and a narrative regarding the nominee's career to date;
- A current CV including a list of publications; and
- Up to three letters of support.

Selection Committee:

A selection committee, chaired by the Vice-President (Research) or designate, will choose the recipient of the Wolfe-Saskatchewan Fellowship. Membership of the selection committee will include an appropriate balance across Faculties to enable adjudication of a broad range of research disciplines.

Management Committee:

The Management Committee shall consist of the Vice President, Research, the Provost and Vice President Academic, the Dean (academic home of the chair), and the Manager, Donations and Trusts (or respective designates). The Vice President, Research will act as the chair of the Management Committee. The Vice President at their discretion, may also appoint additional members to the management committee as circumstances warrant.

The Management Committee's responsibilities shall include the following:

1. Oversee the activities of the fellow annually to ensure they are in keeping with the fellow's purpose and are integrated with the university's priorities.
2. Receive and review the annual and financial report on the activities of the fellow and a budget for the upcoming year.
3. Provide an annual financial and activity report of the fellow with commentary as appropriate to the Joint Committee on Chairs and Professorships.
4. Provide a copy of the annual financial and activity report to the Development Office to be shared with the WOCO Foundation.
5. Form a selection committee upon the completion of each term to select the new fellow, or at an earlier date should the Management Committee deem appropriate.

Fund Administration:

At such time that the endowment becomes administered at the University of Saskatchewan, the University shall have the power to administer the fund as part of the University's general trust and endowment funds, in keeping with and under the University's investment and administrative guidelines and practices as may be established and changed from time to time. At the date of this agreement, and under the above guidelines and practices, provision shall be made for the investment of trust funds in common with other trust funds and the payment of administration fees with respect to the management of trust funds, such fees to be determined by the University acting reasonably.

If it becomes necessary to make changes to the terms during its period of execution, any such changes will be made by the University after consultation with the Woco Foundation or any successor organization. If after

timely efforts, including at least two (2) letters over the course of six (6) months to each of the Woco Foundation (17 Metamora Crescent, London, ON N6G 1R2) and Harrison Pensa LLP (450 Talbot St, Box 3227, London, ON N6A 4K3) or their representative and/or successors, no representative is available for consultation, the University will make any required changes adhering as closely as possible to the original intent of the Woco Foundation.

The creation of this Fellowship is subject to approval of both University of Saskatchewan Council and University of Saskatchewan Board of Governors.

The Office of the Vice-President, Research recommends acceptance based on the above terms.

Dr. Baljit Singh
Vice-President, Research

Date

Approved and accepted on behalf of the Board of Governors of the University of Saskatchewan.

Cheryl Hamelin
Vice-President, University Relations

Date



UNIVERSITY OF SASKATCHEWAN

Wolfe-Saskatchewan Fellowship At-Large for Outstanding Newly Recruited Research Scholars

Terms of Reference

- Purpose:** To create an endowment that will support a Wolfe-Saskatchewan Fellowship for Outstanding Newly Recruited Research Scholars at the University of Saskatchewan. The appointment of the Fellowship will be in the appointee's first year at the University, whether the appointee is an Assistant, Associate or full Professor and is open to any Faculty / Department across the University campus. Appointees must demonstrate leadership and exceptional future potential within their areas of research.
- The Fellowship will support the newly recruited faculty member during the initial five years of their appointment, allowing the faculty member increased capacity to focus on research activities, with 70 per cent of academic time dedicated to research or research-related activities, 20 per cent of academic time teaching, and 10 per cent of time dedicated to service to the community, the discipline and the university.
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- The Donor commits to provide \$937,500 to the University within six weeks of receipt of written notification that the Approvals have been obtained.
- Tenability:** The University shall invest the Endowment Fund in accordance with the University's investment policies for endowed funds, as may be amended from time to time.
- The amount available for spending will be allocated one complete fiscal year after the donation is received. The first award is anticipated to be made in the 2021-22 academic year.
- Eligible Expenditures:** Funds will be used exclusively to support research expenditures of the chairholder. The salary and benefits will be paid by the administering college.

Selection Criteria:

Selection of the Wolfe-Saskatchewan Fellows will be based on the quality of the nominee's research and record of accomplishments, as well as, the extent to which the nominee has contributed to research excellence and innovation in their chosen field in Canada and internationally relative to their career stage. It will also be based on the candidate's leadership potential in their chosen field in Canada and internationally.

Appointments to the Fellowship will be for five years, subject to an annual review of continued eligibility based on the quality of the incumbent's research program and overall performance. The Fellowship may be held only once by a faculty member.

Selection Process:

The holder of the Wolfe-Saskatchewan Fellowship will be chosen on a competitive basis from among the most talented Assistant, Associate or Full Professors who are in the first year of their first appointment at The University of Saskatchewan.

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The Management Committee's responsibilities shall include the following:

1. Oversee the activities of the fellow annually to ensure they are in keeping with the fellow's purpose and are integrated with the university's priorities.

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4. Provide a copy of the annual financial and activity report to the Development Office to be shared with the WOCO Foundation.
5. Form a selection committee upon the completion of each five (5) year term to select the new fellow, or at an earlier date should the Management Committee deem appropriate.

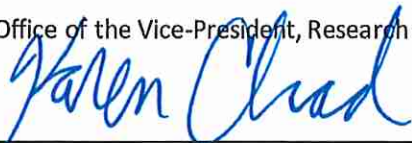
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The creation of this Fellowship is subject to approval of both University of Saskatchewan Council and University of Saskatchewan Board of Governors.

The Office of the Vice-President, Research recommends acceptance based on the above terms.




 Dr. Karen Chad
 Vice-President, Research

Jan 20/20

 Date

Approved and accepted on behalf of the Board of Governors of the University of Saskatchewan.



 Debra Pozega Osburn, Ph.D.
 Vice-President, University Relations

Jan 20, 2020

 Date