

UNIVERSITY COUNCIL  
SCHOLARSHIPS AND AWARDS COMMITTEE  
FOR INFORMATION ONLY

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**PRESENTED BY:** Dr. Tracie Risling  
Chair, Scholarships and Awards Committee

**DATE OF MEETING:** June 17, 2021

**SUBJECT:** Annual Report to Council: Undergraduate and Graduate Scholarships and Awards

**COUNCIL ACTION:** For information only

**ORIGIN OF REQUEST AND ADVANCED CONSULTATION:**

This report summarizes the activities of the Scholarships and Awards Committee for two overlapping time periods:

- |              |                                                                                                         |
|--------------|---------------------------------------------------------------------------------------------------------|
| 1) 2020-2021 | Annual summary of centrally administered <b>and</b> college administered awards distributed to students |
| 2) 2020      | Calendar year description of Committee Activities                                                       |

The Committee has four responsibilities and this report outlines the Committee's activities with respect to undergraduate scholarships and awards within the framework of the four areas of responsibility.

The Student Finance and Awards Office disbursed approximately \$**12.9** million in undergraduate student awards in 2020-2021 on behalf of the Scholarships and Awards Committee of University Council, the college deans, and Huskie Athletics. The majority of this funding is awarded as Guaranteed Entrance Scholarships, Competitive Entrance Awards, Transfer Scholarships, and Continuing Awards (both scholarships and bursaries). **This annual report also includes information regarding the distribution of graduate awards for the 2020-2021 year, as this is the reporting vehicle upon which graduate scholarships and awards can be reported to Council.**

**DISCUSSION SUMMARY:**

**Part A – Undergraduate**

**Responsibility #1: Recommending to Council on matters relating to the awards, scholarships and bursaries under the control of the University.**

This Committee last reported to University Council on May 20, 2020.<sup>1</sup> Since that time, the Committee had four regular meetings during the 2020 and 2021 calendar years and various subcommittee meetings. The Committee collectively reviewed 302 Best and Brightest Scholarship applications, selecting 17 recipients who were then offered awards valued between \$24,000 and \$40,000. The Committee also formed three subcommittees to select recipients for lower-valued awards with subjective criteria.

In response to concerns that the University of Saskatchewan is under-represented in national and international award competitions, the Committee created a subcommittee to focus on supporting an enhanced culture of scholarship. The subcommittee has been developing strategies to:

1. Increase awareness of external awards among students, staff, and faculty through targeted promotion.
2. Identify application supports for students, staff, and faculty and prioritize this list for development in consideration of existing resources (examples include interview guides, reference letter examples, writing workshops).
3. Curate a set of supports, and review resource hosting to maximize accessibility and use.
4. Develop a short workshop program to support subcommittee objectives, bring together students, staff, and faculty interested in supporting increased application and success in external awards.

The Committee intends that, when fully realized, this subcommittee will be able to work with other units on campus to encourage and support high-achieving students applying for external awards.

**Responsibility #2: Recommending to Council on the establishment of awards, scholarships and bursaries.**

The Awards Development Liaison, Student Finance and Awards, and Development Officers within University Relations and the respective colleges work with donors to establish new scholarships, bursaries, awards, and prizes, and revise Terms of Reference for previously existing awards. During the 2020-2021 fiscal year, the University of Saskatchewan signed Terms of Reference agreements to accept donations establishing 104 new awards for undergraduate students and 9 new awards for graduate students. Of the 95 undergraduate awards, 24 are merit-based, 18 are need-based, and 53 are a combination of merit and need. Of the 9 graduate awards, all are merit-based. Four of the undergraduate awards are for indigenous students, and as well as two gender/nonbinary awards.

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<sup>1</sup>The May 20, 2020 Report to Council was based on data compiled April 24, 2020. 337,680 in undergraduate student awards was disbursed as part of the 2019-2020 academic year after that date.

New Awards (Graduate and Undergraduate) by College	
Agriculture and Bioresources	9
Arts and Science	10
Dentistry	6
Engineering	8
Edwards School of Business	9
Huskie Athletics	7
Law	8
Medicine	10
Pharmacy and Nutrition	2
Veterinary Medicine	8
Multi-College Awards	12
Graduate Studies	9
Indigenous Awards (undergraduate)	4
Gender/ nonbinary	2
<b>Total New Awards</b>	<b>76</b>

**Responsibility #3: Granting awards, scholarships, and bursaries which are open to students of more than one college or school.**

Four primary undergraduate award cycles exist: Entrance Awards, Transfer Scholarships, Scholarships for Continuing Students, and Bursaries for Continuing Students.

**Entrance Awards**

Entrance Awards are available to students who are entering the University of Saskatchewan with no previous post-secondary experience.<sup>2</sup> There were two components to the Entrance Awards cycle in 2018-2019: Guaranteed Entrance Scholarships and Competitive Entrance Awards. The Guaranteed Entrance Scholarships are distributed to students upon applying for admission and are guaranteed to students, so long as they meet the average requirements outlined in Table 1.

Students who did not proceed directly from high school to the U of S but had less than 18 transferable credit units were considered for Guaranteed Entrance Scholarships based on their final Grade 12 marks.

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<sup>2</sup> 18 credit units or less of transferable credit if they have attended another post-secondary institution.

Table 1 - Guaranteed Entrance Scholarship Distribution for 2020-2021<sup>3</sup>

Award Tier		Number of Recipients Paid	Total Value
<b>\$3,000 Guaranteed Entrance Scholarship (95% +)</b>			
	Agriculture and Bioresources	47	\$141,000
	Arts and Science	299	\$897,000
	Education	46	\$138,000
	Engineering	97	\$291,000
	Edwards School of Business	57	\$171,000
	Kinesiology	61	\$183,000
<b>Total \$3,000 Guaranteed Entrance Scholarships</b>		<b>607</b>	<b>\$1,821,000</b>
<b>\$2,000 Guaranteed Entrance Scholarships (93 - 94.9%)</b>			
	Agriculture and Bioresources	21	\$42,000
	Arts and Science	165	\$330,000
	Education	22	\$44,000
	Engineering	33	\$66,000
	Edwards School of Business	28	\$56,000
	Kinesiology	26	\$52,000
<b>Total \$2,000 Guaranteed Entrance Scholarships</b>		<b>295</b>	<b>\$590,000</b>
<b>\$1,000 Guaranteed Entrance Scholarships (90 – 92.9%)</b>			
	Agriculture and Bioresources	46	\$46,000
	Arts and Science	217	\$217,000
	Education	27	\$27,000
	Engineering	49	\$49,000
	Edwards School of Business	68	\$68,000
	Kinesiology	28	\$28,000
<b>Total \$1,000 Guaranteed Entrance Scholarships</b>		<b>435</b>	<b>\$435,000</b>
<b>\$500 Guaranteed Entrance Scholarships (85 – 89.9%)</b>			
	Agriculture and Bioresources	41	\$20,500
	Arts and Science	280	\$140,000
	Education	56	\$28,000
	Engineering	51	\$25,500
	Edwards School of Business	84	\$42,000
	Kinesiology	25	\$12,500
<b>Total \$500 Guaranteed Entrance Scholarships</b>		<b>537</b>	<b>\$268,500</b>
<b>Total Guaranteed Entrance Scholarships</b>		<b>1,853</b>	<b>\$3,114,500</b>

The Competitive Entrance Awards Program requires a separate application, and includes both centrally and donor-funded scholarships, bursaries and prizes. The majority of the awards are one-time, but there are several awards which are renewable if certain criteria are met each year. Prestigious renewable entrance awards include the George and Marsha Ivany - President's First and Best

<sup>3</sup> Data as of April 15, 2020.

Scholarships, valued at \$40,000 over four years, and the Dallas and Sandra Howe Entrance Award, valued at \$32,000 over four years.

Based on a policy exception approved by University Council in 2012, entering students were eligible to receive both a Guaranteed Entrance Scholarship and a Competitive Entrance Award in 2020-2021. There are also a few very specific awards which are also listed as an exception in the *Limits on Receiving Awards* section of the Undergraduate Awards Policies approved by University Council. Because of their very specific nature, these awards with subjective criteria may be distributed to students who have won another Competitive Entrance Award. Also, most college-specific awards<sup>4</sup> may be received in addition to the Guaranteed Entrance Scholarship and Competitive Entrance Awards governed by the Scholarships and Awards Committee.

*Table 2 - Competitive Entrance Awards Distribution for 2020-2021<sup>5</sup>*

	Number of Recipients <sup>6</sup>	Total Value
<b>University of Saskatchewan Funded Competitive Entrance Awards</b>		
Agriculture and Bioresources	2	\$17,500
Arts and Science	27	\$232,150
Education	2	\$10,000
Engineering	4	\$40,000
Edwards School of Business	2	\$13,500
Kinesiology	4	\$23,500
<b>Total U of S Funded</b>	<b>41</b>	<b>\$335,150</b>
<b>Donor Funded Competitive Entrance Awards</b>		
Agriculture and Bioresources	20	\$133,400
Arts and Science	54	\$232,400
Education	19	\$152,844
Engineering	35	\$200,200
Edwards School of Business	18	\$46,250
Kinesiology	11	\$15,250
<b>Total Donor Funded</b>	<b>144</b>	<b>\$780,344</b>
<b>Total Competitive Entrance Awards</b>	<b>185</b>	<b>\$1,115,494</b>

<sup>4</sup> College-specific entrance award recipients are selected by the Student Finance and Awards Office but are reported in Table 8 - College Administered University of Saskatchewan Undergraduate Awards.

<sup>5</sup> Rounded to the nearest dollar.

<sup>6</sup> Here and elsewhere in this document, each recipient is only counted once on a given table, regardless of the number of awards they received relevant to the table in question.

### Transfer Scholarships

Students who are transferring to a direct entry college at the University of Saskatchewan from another post-secondary institution are not eligible for entrance awards or awards for continuing students. Consequently, a transfer scholarship program was developed to provide scholarships, based solely on academic achievement, to students transferring to the University of Saskatchewan. Students are awarded U of S Transfer Scholarships when they apply for admission. Scholarships are guaranteed to students based on their transfer average, as outlined in Table 3. Students with the highest academic average from 18 specific institutions targeted are offered Transfer Scholarships valued at \$2,500.

Table 3 - Transfer Scholarship Distribution for 2020-2021

Transfer Average	Scholarship Amount	Number of Recipients Paid	Total Distributed
Incentive Institution <sup>7</sup>	\$2,500	0	\$0
85% +	\$2,000	27	\$54,000
80-84.9%	\$1,500	21	\$31,500
78-79.9%	\$1,000	9	\$9,000
<b>TOTAL</b>		<b>57</b>	<b>\$94,500</b>

### Continuing Awards

Continuing students are defined as students who attended the University of Saskatchewan in the previous fall and winter terms (September to April) as full-time students. Students who completed 18 credit units<sup>8</sup> or more in 2020-2021 were eligible for the 2020-2021 continuing scholarships and continuing bursaries. Awards are offered to these students both centrally (because the awards are open to students from multiple colleges) and from their individual colleges (because the awards are restricted to students from that specific college). Table 4 outlines the **centrally-administered awards** (excluding the Transfer Scholarships) distributed to continuing students in 2020-2021.

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<sup>7</sup> Incentive institutions include: Athabasca University; Beijing Institute of Technology (BIT), China (Dual degree program, flagship partner institution); Briercrest College; Camosun College; Columbia College; Coquitlam College; Douglas College; Grand Prairie Regional College; Huazhong Agricultural University (HZAU), China (Dual degree program, flagship partner institution); INTI College, Malaysia; Lakeland College; Langara College; Lethbridge Community College; Medicine Hat College; Red Deer College, Saskatchewan Polytechnic; Taylor's College, Malaysia; Xi'an Jiaotong University (XJTU), China (Dual degree program, flagship partner institution). The list of institutions is reviewed annually.

<sup>8</sup> Students registered with Access and Equity Services (AES) and approved to study on a Reduced Course Load (RCL) are required to complete 12 credit units in the previous fall and winter terms.

Table 4 – Centrally-Administered<sup>9</sup> Continuing Awards Distribution for 2020-2021

	Number	Total Value
<b>University of Saskatchewan Funded Continuing Awards</b>		
Agriculture and Bioresources	36	\$104,726
Arts and Science	368	\$636,272
Dentistry	10	\$21,500
Education	215	\$333,232
Edwards School of Business	105	\$244,743
Engineering	74	\$199,123
Kinesiology	30	\$106,389
Law	35	\$85,529
Medicine	32	\$59,000
Nursing	125	\$188,416
Pharmacy and Nutrition	38	\$86,726
Western College of Veterinary Medicine	60	\$115,363
Graduate Studies and Research <sup>10</sup>	17	\$19,623
<b>Total University of Saskatchewan Funded</b>	<b>1,149</b>	<b>\$2,220,641</b>
<b>Donor Funded Continuing Awards</b>		
Agriculture and Bioresources	9	\$44,927
Arts and Science	86	\$355,435
Dentistry	1	\$2,500
Education	30	\$170,051
Edwards School of Business	8	\$31,750
Engineering	26	\$143,575
Kinesiology	9	\$42,800
Law	15	\$55,500
Medicine	7	\$24,000
Nursing	10	\$53,658
Pharmacy & Nutrition	17	\$51,500
Western College of Veterinary Medicine	12	\$38,500
Graduate Studies and Research <sup>11</sup>	2	\$5,000
<b>Total Donor Funded</b>	<b>232</b>	<b>\$1,019,196</b>
<b>Total Continuing Awards</b>	<b>1,381</b>	<b>\$3,239,837</b>

<sup>9</sup> Some continuing awards are funded from U of S funds but selected by the college/department (e.g., U of S Scholarships, U of S Undergraduate Scholarships, etc.). Also, the Indigenous Achievement Book Prizes and Indigenous Students with Dependent Children Bursaries are paid in two installments and counted as such.

<sup>10</sup> There are a few select Continuing Awards administered by the Student Finance and Awards Office that are open to both undergraduate and graduate students.

<sup>11</sup> There are a few select Continuing Awards administered by the Student Finance and Awards Office that are open to both undergraduate and graduate students.

### **University of Saskatchewan Faculty Association (USFA) Scholarship Fund Program**

Each year \$250,000 is contributed to the USFA Scholarship Fund. The amount in the fund is divided by the number of credit units eligible applicants have successfully completed. In 2019-2020, 149 applications were received. Nine of the applicants were considered ineligible for consideration. The total paid out for the credit units completed during the 2019-2020 academic year, was \$253,133. Eligible applicants received \$66 per credit unit they successfully completed. The 2020-2021 USFA Scholarships have not been awarded yet.

*Table 6 – University of Saskatchewan Faculty Association (USFA) Scholarship Fund 2019-2020 Distribution<sup>12</sup>*

Number of Recipients	
Undergraduate	117
Graduate	23
<b>Total</b>	<b>140</b>

### **Administrative and Supervisory Personnel Association (ASPA) Tuition Reimbursement Fund**

In 2019-2020, there were 128 applications for the ASPA Tuition Reimbursement Fund. One applicant was considered ineligible. Eligible applicants received partial tuition reimbursement for the credit units completed during the academic year of May 1, 2019-April 30, 2020. There was \$181,576 available for allocation and it was divided among the number of eligible credit units the applicants successfully completed. Given the number of completed credit units, eligible applicants received \$54.50 per credit unit they successfully completed. The total payout for tuition reimbursements in 2019-2020 was \$182,469.00. The 2020-2021 ASPA Tuition Reimbursements have not been awarded yet.

*Table 7 – ASPA Tuition Reimbursement Fund 2019-2020 Distribution<sup>13</sup>*

Number of Recipients	
Undergraduate	114
Graduate	14
<b>TOTAL</b>	<b>128</b>

### **Responsibility #4: Recommending to Council rules and procedures to deal with appeals from students with respect to awards, scholarships and bursaries.**

In 2010, Policy #45 *Student Appeals of Revoked Awards* was implemented. As such, the Awards and Financial Aid Office, on behalf of the Scholarships and Awards Committee of University Council,

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<sup>12</sup> The funding source for the USFA Scholarship Fund is the University of Saskatchewan, as negotiated in the USFA Collective Agreement. The USFA Scholarship Fund awards are based on credit units completed in the 2019-2020 academic year.

<sup>13</sup> According to Article 12.4 of the old Collective Agreement (May 1, 2011 – April 30, 2014), “Effective 1 May 2012, the university will provide an annual allotment of \$180,000 to the TRF.” Based on this agreement, two allotments are anticipated one on May 1, 2012 and the second on May 1, 2013 for a total of \$360,000. The ASPA executive agreed to divide the \$360,000 over three years in order to provide tuition reimbursement to applicants for the 2011/12, 2012/13 and 2013/14 academic years. In May 2020, \$180,000 was received. The ASPA TRF is based on credit units completed in the 2019-2020 academic year.



adjudicates the student appeals of revoked awards. There were seven student appeals submitted to the Student Finance and Awards Office during the 2021 calendar year.

Three appeals of decisions regarding awards were initiated as a result of a successful fee appeal made on medical grounds with supporting medical documentation provided. In each case, the appellant was allowed to retain her award.

Of the four remaining appeals, three were based on medical grounds and one was based on compassionate grounds. The appeal was successful in each case, and each appellant was allowed to retain their award.

### **Additional Section: 2020-2021 Total Distribution of College Administered University of Saskatchewan Undergraduate Awards**

Although awards distributed by the colleges are not within the purview of the Committee except the requirement that they are created and disbursed in compliance with the Undergrad Awards Policy, the members felt it appropriate to include them in order to give an accurate picture of the total state of awards on campus. The following table indicates how many college-specific awards were given to undergraduate students in each college.

*Table 8 – College-specific Awards at the University of Saskatchewan 2020-2021* <sup>14</sup>

<b>College</b>	<b>Total Payouts</b>	<b>Total Value</b>
Agriculture and Bioresources <sup>15</sup>	220	\$512,261
Arts and Science <sup>16</sup>	215	\$411,195
Dentistry	33	\$45,100
Education	79	\$67,375
Edwards School of Business <sup>17</sup>	289	\$668,687
Engineering <sup>18</sup>	367	\$734,903
Kinesiology	20	\$16,533
Law	161	\$481,250
Medicine	161	\$669,053
Nursing	55	\$123,694
Pharmacy and Nutrition	66	\$51,910
Veterinary Medicine	129	\$265,950
Huskie Athletics	552	\$729,271
<b>TOTAL</b>	<b>2,347</b>	<b>\$4,777,204</b>

<sup>14</sup> Number and values reported as of **April 13, 2021**. Totals are rounded to the nearest dollar.

<sup>15</sup> Numbers include awards and values for College of Agriculture and Bioresources entrance awards administered by Student Finance and Awards.

<sup>16</sup> Number does not include Aboriginal Student Learning Community Award, as the fund is under the University Registrar Organization.

<sup>17</sup> Numbers reported include the Edwards Undergraduate Scholarships and other Edwards-specific entrance awards administered by Student Finance and Awards.

<sup>18</sup> Numbers include awards and values for College of Engineering entering and continuing awards administered by Student Finance and Awards.

## Part B – Graduate

The College of Graduate and Postdoctoral Studies (CGPS) administers approximately \$8.7 million of centrally funded money for graduate student support. The majority of this funding is allocated between three major scholarship programs: Devolved, Non-Devolved, and the Dean’s Scholarship program.

### Funding Programs

Approximately \$4 million is available to support students through the Devolved and Non-Devolved funding arrangements. The amount of funding available through each pool is determined based on the number of scholarship-eligible students to be funded.

### Devolved Funding Program

“Devolved” refers to an arrangement whereby larger academic units receive an allocation from the CGPS to award to their graduate students at the academic unit level. To be eligible for this pool of funding, departments must have a minimum of twelve full-time graduate students in thesis-based programs on a three-year running average and been awarded two non-devolved scholarships on a three-year average.

Allocations to “devolved” departments are determined by a formula created in 1997 and based on the average number of scholarship-eligible graduate students in thesis-based programs during the previous three years in each program, as a proportion of the number of graduate students in all programs averaged over the same three years. Doctoral students beyond the fourth year and Master students beyond the third year of their programs are not counted in the determination. Doctoral students are valued at 1.5 times Master students. Each academic unit participating in the devolved funding program is thus allocated a percentage of the total funds available in the devolved pool.

#### *Allocations for Devolved Graduate Programs for 2020-2021*

Graduate Program	Allocation
<b>College of Agriculture &amp; Bioresources</b>	
Agricultural & Resource Economics	\$58,379.16
Animal and Poultry Science	\$112,610.92
Food and Bioproduct Sciences	\$70,830.71
Plant Sciences	\$134,740.14
Soil Science	\$91,151.77
<b>College of Arts and Science</b>	
Archaeology	\$28,400.33
Biology	\$136,137.95
Chemistry	\$144,303.42
Computer Science	\$208,931.98
Economics	\$38,343.44
English	\$67,934.48
Geography and Planning	\$79,725.39
Geological Sciences	\$88,725.39
History	\$84,912.39

<b>Graduate Program</b>	<b>Allocation</b>
<b>College of Arts and Science (cont.)</b>	
Mathematics & Statistics	\$41,619.20
Physics and Engineering Physics	\$108,239.73
Political Studies	\$32,021.52
Psychology	\$124,831.61
Sociology	\$60,431.66
Writing	\$28,458.02
<b>Edward School of Business</b>	
Finance & Management Science	\$24,043.62
<b>College of Education</b>	
Educational Administration	\$96,911.46
Educational Foundations	\$30,186.02
Educational Psychology and Spec. Ed.	\$59,807.18
<b>College of Engineering</b>	
Biomedical Engineering	\$76,527.33
Chemical and Biological Engineering (Biological)	\$38,977.79
Chemical and Biological Engineering (Chemical)	\$75,148.79
Civil and Geological Engineering	\$113,056.64
Electrical and Computer Engineering	\$143,196.00
Mechanical Engineering	\$180,286.54
<b>Interdisciplinary Studies</b>	
Interdisciplinary Studies	\$30,935.08
<b>College of Kinesiology</b>	
Kinesiology	\$76,412.55
<b>College of Law</b>	
Law	\$27,134.91
<b>College of Medicine</b>	
Anatomy Physiology, and Pharmacology	\$39,261.88
Biochemistry Microbiology and Immunology (BMI)	\$87,207.45
Community Health and Epidemiology	\$91,726.82
Health Sciences	\$88,102.13
<b>College of Nursing</b>	
Nursing	\$69,629.44
<b>College of Pharmacy and Nutrition</b>	
Pharmacy and Nutrition	\$108,716.99
<b>College of Veterinary Medicine</b>	
Veterinary Biomedical Sciences	\$65,646.91
Veterinary Microbiology	\$54,785.13

<b>Schools</b>	
School of Environment and Sustainability	\$135,591.27
School of Public Health	\$74,153.96
School of Public Policy	\$82,037.07
<b>Toxicology</b>	
Toxicology	\$70,413.48
<b>Total</b>	<b>\$3,680,822.34</b>

#### **Non-Devolved Funding Program**

Departments that do not qualify for the Devolved Funding Program may nominate students for consideration in the campus-wide Non-Devolved Scholarship Program. Effective September 2013, Non-Devolved Scholarships values were increased from \$15K to \$16K for the Master's and \$18K to \$20K for the PhD.

The following is a list of new and continuing awards in 2020/2021, as part of the Non-Devolved Funding Program.

*Table 9 – Number and Value of Non-Devolved Funding in 2020-2021*

Anthropology	2 Master's	\$32,000
Art & Art History	3 Master's	\$48,000
Curriculum Studies	1 Master's	\$16,000
Education Dean's Office	3 Doctoral	\$60,000
Indigenous Studies	2 Master's	\$32,000
Linguistics	1 Master's	\$16,000
Philosophy	1 Master's	\$16,000
Vet. Large Animal Clinical Sci.	1 Master's 1 PhD	\$36,000
Veterinary Pathology	1 Doctoral	\$20,000
<b>Total</b>		<b>\$276,000</b>

#### **Teacher-Scholar Doctoral Fellowships**

The Teacher-Scholar Doctoral Fellowships provide an annual stipend of approximately \$20,000 and a mentored teaching experience, which is made possible by partnerships with other graduate units and the Gwenna Moss Centre for Teaching and Learning. Fifteen doctoral students across campus received this Fellowship in 2020/2021.

#### **Graduate Teaching Fellowships Program**

The CGPS allocated 47 Graduate Teaching Fellowships (GTF's) in 2020/2021 valued at approximately \$17,100 each for a total of approximately \$828,000. The GTF's are allocated to the 12 colleges with graduate programs based on a formula that takes into account the number of undergraduate course credits and the number of graduate students registered in each college.

### **Graduate Research Fellowships**

The CGPS introduced the Graduate Research Fellowship program several years ago funded by the Provost's Committee on Integrated Planning. This is a shared-cost program that provides \$8,000 per year to 30 graduate students across campus who receive at least an equal amount in salary or scholarship funds from faculty research grants or contracts from external sources.

### **Dean's Scholarship Program**

The Dean's Scholarship Program was created in early spring of 2005. The budget for the 2020-2021 Dean's Competition is \$2,133,000.

The PhD Dean's Scholarship is valued at \$22,000 per year for three years and the Dean's Master award is valued at \$18,000 per year for two years. This program requires one year of funding (either \$18,000 or \$22,000 for Master or PhD students, respectively) from the departments for the final year of funding of these awards.

Effective September 1, 2017, doctoral students holding a Dean's Scholarship became eligible to receive up to 3 years of tuition scholarships. The CGPS received \$483,000 from the Academic's Priorities Fund to establish the Dean's Doctoral Tuition Scholarship Program.

At the time of this report, 4 Master's (all Canadian) and 22 PhD (14 Canadian and 8 International) students were awarded Dean's and International Dean's Scholarships in 2020/2021.

### **Indigenous Graduate Leadership Award**

In 2018/2019, CGPS awarded the first Indigenous Graduate Leadership Awards. The purpose of this award is to recognize students who have demonstrated academic excellence and leadership with a personal commitment to improving their communities. The value of the PhD award is \$20,000 plus tuition per year for up to 4 years and the Master's awards are valued at \$16,000 plus tuition per year for up to 2 years.

In 2020/2021 the committee received reviewed 7 applications and awarded 3 recipients (1 PhD and 2 Master's).

### **The Saskatchewan Innovation and Opportunity Scholarship (SIOS) program (in partnership with the province of Saskatchewan)**

This year the SIOS Scholarship Competition was not held. The Saskatchewan Government approved a portion of the funds to be used for financial aid to graduate students who were impacted by Covid-19.

\$300,000 was allocated to the University of Saskatchewan Student Crisis Aid Fund for graduate and undergraduate students.

Over \$500,000 of this year's SIOS funding envelope was used for top-ups for national award holders (again, recognizing excellence and innovation).

**New Faculty Graduate Student Support Program**

The CGPS administers the New Faculty Graduate Student Support Program to provide start-up funds to new tenure-track faculty to help establish their graduate education and research programs. In 2020/2021, \$232,000 was allocated to 13 new tenure-track faculty across campus.

**Graduate Teaching Assistantships**

In 2020/2021, the CGPS allocated approximately \$299,567 in graduate teaching assistant support to colleges with graduate programs. The annual distribution is based on relative enrollment of full-time graduate students in thesis-based programs, using annual census data. This fund was established to provide support to Colleges for teaching or duties specifically related to teaching (e.g., marking, lab demonstrations, and tutorials).

**Graduate Service Fellowships**

The CGPS created the Graduate Service Fellowship Program to provide fellowships to graduate students who will carry out projects or initiatives that will enhance services and the quality of graduate programs for a broad base of graduate students. In addition to the financial support, each Graduate Service Fellow receives valuable work experience and learns skills related to project organization, delivery, and reporting. In 2020/2021, approximately \$90,000 was allocated for various projects across campus.