

UNIVERSITY COUNCIL
NOMINATIONS COMMITTEE
REQUEST FOR DECISION

PRESENTED BY: Paul Jones, Chair, Nominations Committee of Council

DATE OF MEETING: June 17, 2021

SUBJECT: **Collective Agreement Committee Nominations 2021/22**

DECISION REQUESTED:

It is recommended that Council approve the slate of nominations to USFA Collective Agreement committees for 2021-22 effective July 1, 2021, as attached.

DISCUSSION SUMMARY:

Each year, the nominations committee reviews the membership of Council committees and other university-level committees and submits a list of nominees to Council for approval. The attached report contains this year's nominees for USFA Collective Agreement committees for the consideration of Council. In addition to meeting throughout the year as required, the committee met on April 29th and May 5th, 2021, specifically to consider the vacancies arising from annual membership rotations on Collective Agreement committees. On May 11th, 12th, and June 2nd, the Committee made further refined the lists of nominees through electronic decisions.

The Nominations Committee attempts to include individuals who are broadly representative of disciplines across campus, and it prioritizes equity, diversity, and inclusion in representation.

ATTACHED: 2021/22 List of Committees and Nominees (nominees highlighted in yellow)

ATTACHMENT 1 - COLLECTIVE AGREEMENT COMMITTEES 2020-21

UNIVERSITY REVIEW COMMITTEE

Reviews college recommendations for awards of tenure, renewals of probation, and promotions to professor; reviews and approves college standards for promotion and tenure. This committee is mandated by the USFA Collective Agreement (15.8.4):

15.8.4 University Review Committee. The University shall have a review committee to consider tenure and other matters specifically assigned to this committee in the Agreement. The University Review Committee shall be made up of nine tenured or continuing employees plus the Vice-President Academic and Provost who shall be chair. The nine employees shall be nominated to this committee by the Nominations Committee of Council and approved by Council with the length of their term specified so as to ensure a reasonable turnover of membership. Employees shall not be nominated for membership if they have served on the University Review Committee in the previous three years or if they have agreed to serve on a College review committee in that academic year. In addition to those members mentioned above, two nominees of the Association shall serve as observers on the University Review Committee with voice, but without vote.

Ken Wilson (Chair)	Vice-Provost, Faculty Relations	
Chris Zhang	Mechanical Engineering	2024
Karen Lawson	Psychology	2023
Scott Napper	Medicine – Biochemistry, Microbiology & Immunology	2023
Nurul Chowdhury	Electrical and Computer Engineering	2023
Joshua Lawson	Medicine	2022
Xulin Guo	Geography & Planning	2022
Maureen Bourassa	Management & Marketing	2023 (on leave 1 yr)
TBD		1 year replacement
Dev Mishra	Finance	2024
Glen Gillis	Music	2024

Resource Members

Anna Okapiec Faculty Relations Officer

PROMOTIONS APPEAL PANEL

From this roster, the members are chosen for Promotion Appeal Committees (promotion appeals), Sabbatical Leave Appeal Committee (sabbatical appeals), and for the President's Review Committee (salary review appeals). This panel is mandated by Collective Agreement (16.3.5.1):

16.3.5.1 Appeal Panel. An Appeal Panel of forty-eight employees drawn from the membership of the General Academic Assembly shall be named by the Nominations Committee of Council and approved by Council, with length of term specified so as to ensure a reasonable turnover of membership. Additional members may be chosen, if necessary, to staff appeal committees. Membership shall be restricted to tenured faculty who are not members of the University Review Committee and who have not served on the University Review Committee in the previous three years. The following criteria shall govern the selection of the Panel:

- a) The Nominations Committee of Council shall strive to achieve a gender balance based on the overall membership of the General Academic Assembly;
- b) The Nominations Committee of Council shall strive to achieve representation from a wide range of disciplinary areas based on the faculty complement in each College.

Members of the Appeal Panel shall not serve on more than one of the committees hearing appeals promotion (Article 16.3.5), sabbatical leaves (Article 20.3) or salary review (Article 17.3.5).

16.3.5.2 Promotions Appeal Panel. The Promotions Appeals Panel shall consist of those members of the Appeal Panel who hold the rank of Professor.

To June 30, 2024

Daniel Chen	Mechanical Engineering
Harley Dickinson	Sociology
Jo-Anne Dillon	Biochemistry, Microbiology & Immunology
Jill Hobbs	Agricultural and Resource Economics
Ed Krol	Pharmacy and Nutrition
Rein Lepnurm	School of Public Health
Veronika Makarova	Linguistics
Stephanie Martin	Educational Psychology
Haizhen Mou	Johnson-Shoyama Graduate School of Public Policy
Kalyani Premkumar	Community Health & Epidemiology
Steve Siciliano	Soil Sciences
Walter Siquira	Dentistry
Jian Yang	Pharmacy & Nutrition
TBD	
TBD	
TBD	

To June 30, 2022

Sina Adl	Soil Science
Angela Bedard-Haughn	Soil Science
Phil Chilibeck	Kinesiology
Dirk De Boer	Geography and Planning
Roy Dobson	Pharmacy and Nutrition (Jan 1-Jun 30, 2021) 6 months
Tamara Larre	Law
Bram Noble	Geography and Planning
Mark Olver	Psychology (Jul 1, 2020-Jun 30, 2021) 12 months
Jaswant Singh	Veterinary Biomedical Sciences
Chris Soteros	Mathematics and Statistics
Lisa Vargo	English
Ryan Walker	Geography and Planning (Jul 1, 2020-Jun 30, 2021) 12 months
Phil Woods	Nursing
Valerie Thompson	Psychology
Susantha Gomis	Veterinary Pathology

To June 30, 2023

Kirsten Bett	Plant Sciences
Bev Brenna	Curriculum Studies
Egan Chernoff	Curriculum Studies
Valery Chirkov	Psychology
John Gjevre	Medicine
Donna Goodridge	Nursing
Jim Handy	History
Janet Hill	Veterinary Microbiology
Emily Jenkins	Veterinary Microbiology
Vikram Misra	Veterinary Microbiology
Ingrid Pickering	Geological Sciences
Jerzy Spzuner	Mechanical Engineering
Verna St. Denis	Educational Foundations
Karen Tanino	Plant Sciences
Stephen Urquhart	Chemistry (Jan 1-Dec 31, 2021) 12 months
Keith Walker	Educational Administration
Alex Wilson	Education Foundations (Jan 1-Dec 31, 2021) 12 months

RENEWALS AND TENURE APPEAL COMMITTEE

15.8.5.2 The committee shall consist of twelve tenured or continuing status faculty members: nine employees and three senior administrators, selected from amongst Associate Deans, Vice-Deans, Deans, Executive Directors, and/or vice-Provosts. Members will be selected by the Nominations Committee of Council and will serve a three-year term. The Nominations Committee of Council shall strive to achieve a gender balance based on the overall membership of the General Academic assembly, and representation from a wide range of disciplinary areas based on the faculty complement in each College. Each year three new employees and one new senior administrator will be appointed to serve on the committee. Each year the chair of the committee shall be selected by mutual agreement between the Association and the Employer from amongst the committee members. Members may not serve as members of the University Review Committee during their term. A vacancy created by the resignation of a member will be filled by the Nominations Committee of Council for the remaining period of the term of that member.

GAA Members

Sylvia Abonyi	Community Health and Epidimology	2022
Dirk DeBoer	Geography & Planning	2024
Venkatesh Meda	Chemical & Biological Engineering	2024
Noelle Rohatinski	Nursing	2023
Petros Papagerakis	Dentistry	2023
Kerry Mansell	Pharmacy & Nutrition	2023
Veronika Makarova	Linguistics	2024
Winona Wheeler	Indiginous Studies	2022
Tom Yates	Soil Science	2022

Senior Administrators

Heather Heavin	Associate Dean, College of Law	2023
Rachel Sargeant-Jenkins	Associate Dean, Library	2022
Yvonne Shevchuk	Associate Dean, Pharmacy & Nutrition	2024