Minutes of a meeting of the USask Board of Governors

October 5, 2020
Via Zoom

Present: Shelley Brown (Chair), Allan Adam, Joy Crawford, Grant Devine, Jay Kalra, Ritu Malhotra, Keith Martell, Grit McCreath, Darrel Monette, Autumn LaRose-Smith, Peter Stoicheff

Resource Officers: Karen Chad, Greg Fowler, Melissa Just, Debra Pozega Osburn, Chelsea Willness (University Secretary and Chief Governance Officer)

Guests: Lori Shockey (item 5.4.3 only), Cheryl Carver, Dara Hrytzak, Janelle Hutchinson, Terry Summers, Dailene Kells, Sheena Tait-Rowan, Jamie Houdek, Colleen Macdonald, Jacquie Thomarat

1. Roll Call

The Chair called the meeting to order at 8:03 for an in-camera session. The Chair declared it properly constituted for the transaction of business, with herself as Chair and the University Secretary and Chief Governance Officer as secretary, and she noted the Indigenous Land acknowledgement. The Chair welcomed new Board members once again, and began the meeting with a round of introductions of all present.

2. In-camera session – board only

(discussion)

Management joined the meeting at 8:25 am.

3. President's statement

President Stoicheff discussed the university’s COVID response – public reaction has been very positive and the university has put together a good plan. A 'positive-case' response process was developed and has been put in practice effectively. The decision for a hybrid/remote winter term has been announced, with some limited in-person delivery in the health sciences. The timing of the announcement is in alignment with other Saskatchewan institutions, and was released now in order to allow for students and faculty to make plans and preparations well in advance of winter term beginning. The president also highlighted the virtual opening of the Prince Albert campus, the Equity, Diversity and Inclusion (EDI) policy that is being brought to the board, and the continued development of the Sustainability strategy that will soon be ready for review.
4. **Declaration of conflicts of interest**

The Chair called on members to identify any conflicts of interest. Jay Kalra and Keith Martell each declared a potential conflict of interest, but the circumstances were deemed acceptable by the Chair and Board.

*The Board adjourned and Committee meetings (Agenda item 5) commenced at 9:00 am.*

*The Board was reconvened, and the Chair called the meeting to order at 2:45 pm.*

5. **Approval of the minutes**

The following resolution was moved and seconded.

> That minutes of the July 29th 2020 Board of Governors’ meeting are approved.

CARRIED

6. **Approval of consent agenda**

As all members were present for the committee meetings and discussions, the decision items were presented via consent agenda.

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<tr>
<th>#</th>
<th>Agenda Item</th>
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<tr>
<td></td>
<td><strong>Governance &amp; Executive Committee</strong></td>
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<td>5.1.3</td>
<td>Report of the Joint Conflict of Interest Policies Review Committee</td>
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<td>That the Board of Governors accepted the Joint Committee to Review the Conflict of Interest Policy’s recommendation to develop accompanying procedures to the Conflict of Interest Policy.</td>
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<td><strong>Human Resources Committee</strong></td>
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<td>5.2.3</td>
<td>Approval of the CUPE 3287 (sessional lecturers) USask Collective Agreement</td>
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<td>That the Board of Governors approves the tentative collective agreement between the University of Saskatchewan and the Canadian Union of Public Employees (CUPE) 3287, covering the period from September 1, 2019 to August 31, 2021.</td>
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<td>5.2.4</td>
<td>Approval of Administrative and Supervisory Personnel Association (ASPA) Collective Agreement</td>
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<td>That the Board of Governors approves the tentative agreement between the University of Saskatchewan (employer) and the Administrative and Supervisory Personnel Association (ASPA), covering the period from May 1, 2019 to April 30, 2022.</td>
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<td>5.2.4b</td>
<td>Approval of the Public Service Alliance of Canada – Graduate Students – USask Collective Agreement</td>
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<td>That the Board of Governors approves the tentative collective agreement between the University of Saskatchewan and the Public Service Alliance of Canada (PSAC) representing graduate student employees, covering the period from September 1, 2019 to August 31, 2023, contingent upon a positive ratification by PSAC membership.</td>
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5.2.7 | Equity, Diversity and Inclusion policy  
That the Board of Governors approves the Equity, Diversity, and Inclusion Policy, contingent on approval of University Council at its October 2020 meeting;  
And the Board of Governors approves that the Equity, Diversity, and Inclusion policy replaces the “Employment Equity Policy”  
5.2.7b | Appointment of vice-dean education, College of Medicine  
That the Board of Governors appoint Dr. Kent Stobart as vice-dean, education in the College of Medicine for a five-year term beginning October 1, 2020.  

Land & Facilities Committee  

5.3.4 | Murray Building Renewal project  
That the Board of Governors provides preliminary approval to proceed with continued development of the Murray Building Renewal project, understanding that the estimate for the total capital cost of the project may be expended prior to requesting final approval from the Board of Governors.  

5.3.5 | Canada Foundation for Innovation (CFI) Proposals Exceeding $500,000  
5.3.5.1 Advancing element tracing through agroecosystems with compound specific isotope analysis  
That the Board of Governors grant Board 1 and 2 approval of the final program, capital and operating budgets for the Advanced element tracing through agroecosystems with compound specific isotope analysis CFI proposal.  
5.3.5.2 Infrastructure for carbon and phosphorus metabolite characterization in soil remediation and food security  
That the Board of Governors grant Board 1 and 2 approval of the final program, capital and operating budgets for the Infrastructure for carbon and phosphorus metabolite characterization in soil remediation and food security CFI proposal.  

Audit & Finance Committee  

5.4.3 | Gift Acceptance Policy Revision  
That the Board of Governors approves the revised version of the Gift Acceptance Policy effective October 5, 2020.  

5.4.13 | FY21 Internal Audit Plan Revision
That the Board of Governors approves the revisions to the 2020-2021 Internal Audit Plan as presented effective October 6, 2020.

5.4.14 Process for review and approval of President’s expenses

That the Board of Governors approves the updated process for approval of the president’s travel and expenses, effective October 6, 2020.

The following resolution was moved and seconded.

That the consent agenda item(s) is approved by the Board of Governors.

CARRIED

7. Electronic approvals

The following motion had been approved via electronic means (i.e., email vote, September 1, 2020) prior to the Board of Governors meeting, and is thus included here as record. There was no further discussion.

That the Board of Governors grants final approval of the final program, capital and operating budgets for the Pulsed laser facility for studying Single Event Effects in Integrated Circuits CFI proposal.

CARRIED

8. Annual Report of the Policy Oversight Committee (information)

The University Secretary & Chief Governance Officer presented the annual report. There were no questions.

The board adjourned to in-camera at 2:52 pm.

9. In-camera session – with the President

(discussion)

The President and University Secretary and Chief Governance Officer were excused at 3:23 pm.

10. In-camera session – Board only

(discussion)